

Pay Guide - Building and Construction General On-site Award 2010

[MA000020]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

Adult

General building and construction or metal and engineering construction

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$23.44	\$35.16	\$46.88	\$35.16	\$46.88	\$46.88
All other Level 1 (CW/ECW 1) (level a)	\$21.57	\$32.36	\$43.14	\$32.36	\$43.14	\$43.14
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$23.86	\$35.79	\$47.72	\$35.79	\$47.72	\$47.72
All other Level 1 (CW/ECW 1) (level b)	\$21.99	\$32.99	\$43.98	\$32.99	\$43.98	\$43.98
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$24.16	\$36.24	\$48.32	\$36.24	\$48.32	\$48.32
All other Level 1 (CW/ECW 1) (level c)	\$22.29	\$33.44	\$44.58	\$33.44	\$44.58	\$44.58
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$24.56	\$36.84	\$49.12	\$36.84	\$49.12	\$49.12
All other Level 1 (CW/ECW 1) (level d)	\$22.69	\$34.04	\$45.38	\$34.04	\$45.38	\$45.38
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$25.00	\$37.50	\$50.00	\$37.50	\$50.00	\$50.00
All other Level 2 (CW/ECW 2)	\$23.13	\$34.70	\$46.26	\$34.70	\$46.26	\$46.26
Level 3 (CW/ECW 3) Painter or glazier	\$23.99	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Level 3 (CW/ECW 3) Roof tiler, slate- ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$24.23	\$36.35	\$48.46	\$36.35	\$48.46	\$48.46

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 3 (CW/ECW 3) Bricklayer	\$24.39	\$36.59	\$48.78	\$36.59	\$48.78	\$48.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$24.49	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$24.64	\$36.96	\$49.28	\$36.96	\$49.28	\$49.28
All other Level 3 (CW/ECW 3)	\$23.78	\$35.67	\$47.56	\$35.67	\$47.56	\$47.56
Level 4 (CW/ECW 4) Signwriter	\$24.70	\$37.05	\$49.40	\$37.05	\$49.40	\$49.40
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$25.35	\$38.03	\$50.70	\$38.03	\$50.70	\$50.70
All other Level 4 (CW/ECW 4)	\$24.49	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$28.02	\$42.03	\$56.04	\$42.03	\$56.04	\$56.04
Level 5 (CW/ECW 5) Bricklayer special class	\$25.82	\$38.73	\$51.64	\$38.73	\$51.64	\$51.64
Level 5 (CW/ECW 5) Special class plasterer	\$25.92	\$38.88	\$51.84	\$38.88	\$51.84	\$51.84
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$26.07	\$39.11	\$52.14	\$39.11	\$52.14	\$52.14
All other Level 5 (CW/ECW 5)	\$25.21	\$37.82	\$50.42	\$37.82	\$50.42	\$50.42
Level 6 (CW/ECW 6)	\$25.85	\$38.78	\$51.70	\$38.78	\$51.70	\$51.70
Level 7 (CW/ECW 7)	\$26.57	\$39.86	\$53.14	\$39.86	\$53.14	\$53.14
Level 8 (CW/ECW 8) Carpenter-diver	\$34.37	\$51.56	\$68.74	\$51.56	\$68.74	\$68.74
All other Level 8 (CW/ECW 8)	\$27.18	\$40.77	\$54.36	\$40.77	\$54.36	\$54.36
Level 9 (ECW 9)	\$27.64	\$41.46	\$55.28	\$41.46	\$55.28	\$55.28

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Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$58.60	\$46.88	\$58.60	\$46.88	\$46.88	\$29.30
All other Level 1 (CW/ECW 1) (level a)	\$53.93	\$43.14	\$53.93	\$43.14	\$43.14	\$26.96
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$59.65	\$47.72	\$59.65	\$47.72	\$47.72	\$29.83
All other Level 1 (CW/ECW 1) (level b)	\$54.98	\$43.98	\$54.98	\$43.98	\$43.98	\$27.49
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$60.40	\$48.32	\$60.40	\$48.32	\$48.32	\$30.20
All other Level 1 (CW/ECW 1) (level c)	\$55.73	\$44.58	\$55.73	\$44.58	\$44.58	\$27.86
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$61.40	\$49.12	\$61.40	\$49.12	\$49.12	\$30.70
All other Level 1 (CW/ECW 1) (level d)	\$56.73	\$45.38	\$56.73	\$45.38	\$45.38	\$28.36
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$62.50	\$50.00	\$62.50	\$50.00	\$50.00	\$31.25
All other Level 2 (CW/ECW 2)	\$57.83	\$46.26	\$57.83	\$46.26	\$46.26	\$28.91
Level 3 (CW/ECW 3) Painter or glazier	\$59.98	\$47.98	\$59.98	\$47.98	\$47.98	\$29.99
Level 3 (CW/ECW 3) Roof tiler, slate- ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$60.58	\$48.46	\$60.58	\$48.46	\$48.46	\$30.29
Level 3 (CW/ECW 3) Bricklayer	\$60.98	\$48.78	\$60.98	\$48.78	\$48.78	\$30.49
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$61.23	\$48.98	\$61.23	\$48.98	\$48.98	\$30.61
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$61.60	\$49.28	\$61.60	\$49.28	\$49.28	\$30.80
All other Level 3 (CW/ECW 3)	\$59.45	\$47.56	\$59.45	\$47.56	\$47.56	\$29.73
Level 4 (CW/ECW 4) Signwriter	\$61.75	\$49.40	\$61.75	\$49.40	\$49.40	\$30.88
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$63.38	\$50.70	\$63.38	\$50.70	\$50.70	\$31.69
All other Level 4 (CW/ECW 4)	\$61.23	\$48.98	\$61.23	\$48.98	\$48.98	\$30.61

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 5 (CW/ECW 5) Refractory bricklayer	\$70.05	\$56.04	\$70.05	\$56.04	\$56.04	\$35.03
Level 5 (CW/ECW 5) Bricklayer special class	\$64.55	\$51.64	\$64.55	\$51.64	\$51.64	\$32.28
Level 5 (CW/ECW 5) Special class plasterer	\$64.80	\$51.84	\$64.80	\$51.84	\$51.84	\$32.40
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$65.18	\$52.14	\$65.18	\$52.14	\$52.14	\$32.59
All other Level 5 (CW/ECW 5)	\$63.03	\$50.42	\$63.03	\$50.42	\$50.42	\$31.51
Level 6 (CW/ECW 6)	\$64.63	\$51.70	\$64.63	\$51.70	\$51.70	\$32.31
Level 7 (CW/ECW 7)	\$66.43	\$53.14	\$66.43	\$53.14	\$53.14	\$33.21
Level 8 (CW/ECW 8) Carpenter-diver	\$85.93	\$68.74	\$85.93	\$68.74	\$68.74	\$42.96
All other Level 8 (CW/ECW 8)	\$67.95	\$54.36	\$67.95	\$54.36	\$54.36	\$33.98
Level 9 (ECW 9)	\$69.10	\$55.28	\$69.10	\$55.28	\$55.28	\$34.55

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$35.16	\$35.16	\$46.88	\$46.88	\$58.60	\$46.88
All other Level 1 (CW/ECW 1) (level a)	\$32.36	\$32.36	\$43.14	\$43.14	\$53.93	\$43.14
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$35.79	\$35.79	\$47.72	\$47.72	\$59.65	\$47.72
All other Level 1 (CW/ECW 1) (level b)	\$32.99	\$32.99	\$43.98	\$43.98	\$54.98	\$43.98
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$36.24	\$36.24	\$48.32	\$48.32	\$60.40	\$48.32
All other Level 1 (CW/ECW 1) (level c)	\$33.44	\$33.44	\$44.58	\$44.58	\$55.73	\$44.58
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$36.84	\$36.84	\$49.12	\$49.12	\$61.40	\$49.12
All other Level 1 (CW/ECW 1) (level d)	\$34.04	\$34.04	\$45.38	\$45.38	\$56.73	\$45.38

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$37.50	\$37.50	\$50.00	\$50.00	\$62.50	\$50.00
All other Level 2 (CW/ECW 2)	\$34.70	\$34.70	\$46.26	\$46.26	\$57.83	\$46.26
Level 3 (CW/ECW 3) Painter or glazier	\$35.99	\$35.99	\$47.98	\$47.98	\$59.98	\$47.98
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$36.35	\$36.35	\$48.46	\$48.46	\$60.58	\$48.46
Level 3 (CW/ECW 3) Bricklayer	\$36.59	\$36.59	\$48.78	\$48.78	\$60.98	\$48.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$36.74	\$36.74	\$48.98	\$48.98	\$61.23	\$48.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$36.96	\$36.96	\$49.28	\$49.28	\$61.60	\$49.28
All other Level 3 (CW/ECW 3)	\$35.67	\$35.67	\$47.56	\$47.56	\$59.45	\$47.56
Level 4 (CW/ECW 4) Signwriter	\$37.05	\$37.05	\$49.40	\$49.40	\$61.75	\$49.40
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$38.03	\$38.03	\$50.70	\$50.70	\$63.38	\$50.70
All other Level 4 (CW/ECW 4)	\$36.74	\$36.74	\$48.98	\$48.98	\$61.23	\$48.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$42.03	\$42.03	\$56.04	\$56.04	\$70.05	\$56.04
Level 5 (CW/ECW 5) Bricklayer special class	\$38.73	\$38.73	\$51.64	\$51.64	\$64.55	\$51.64
Level 5 (CW/ECW 5) Special class plasterer	\$38.88	\$38.88	\$51.84	\$51.84	\$64.80	\$51.84
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$39.11	\$39.11	\$52.14	\$52.14	\$65.18	\$52.14
All other Level 5 (CW/ECW 5)	\$37.82	\$37.82	\$50.42	\$50.42	\$63.03	\$50.42
Level 6 (CW/ECW 6)	\$38.78	\$38.78	\$51.70	\$51.70	\$64.63	\$51.70

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 7 (CW/ECW 7)	\$39.86	\$39.86	\$53.14	\$53.14	\$66.43	\$53.14
Level 8 (CW/ECW 8) Carpenter-diver	\$51.56	\$51.56	\$68.74	\$68.74	\$85.93	\$68.74
All other Level 8 (CW/ECW 8)	\$40.77	\$40.77	\$54.36	\$54.36	\$67.95	\$54.36
Level 9 (ECW 9)	\$41.46	\$41.46	\$55.28	\$55.28	\$69.10	\$55.28

Weekly hire - full-time and part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$865.64	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56
All other Level 1 (CW/ECW 1) (level a)	\$794.58	\$20.91	\$31.37	\$41.82	\$31.37	\$41.82
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$881.24	\$23.19	\$34.79	\$46.38	\$34.79	\$46.38
All other Level 1 (CW/ECW 1) (level b)	\$810.18	\$21.32	\$31.98	\$42.64	\$31.98	\$42.64
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$892.14	\$23.48	\$35.22	\$46.96	\$35.22	\$46.96
All other Level 1 (CW/ECW 1) (level c)	\$821.08	\$21.61	\$32.42	\$43.22	\$32.42	\$43.22
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$906.84	\$23.86	\$35.79	\$47.72	\$35.79	\$47.72
All other Level 1 (CW/ECW 1) (level d)	\$835.78	\$21.99	\$32.99	\$43.98	\$32.99	\$43.98
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$923.34	\$24.30	\$36.45	\$48.60	\$36.45	\$48.60
All other Level 2 (CW/ECW 2)	\$852.28	\$22.43	\$33.65	\$44.86	\$33.65	\$44.86
Level 3 (CW/ECW 3) Painter or glazier	\$883.69	\$23.26	\$34.89	\$46.52	\$34.89	\$46.52
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$892.68	\$23.49	\$35.24	\$46.98	\$35.24	\$46.98
Level 3 (CW/ECW 3) Bricklayer	\$898.57	\$23.65	\$35.48	\$47.30	\$35.48	\$47.30
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$902.28	\$23.74	\$35.61	\$47.48	\$35.61	\$47.48

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$907.77	\$23.89	\$35.84	\$47.78	\$35.84	\$47.78
All other Level 3 (CW/ECW 3)	\$876.08	\$23.05	\$34.58	\$46.10	\$34.58	\$46.10
Level 4 (CW/ECW 4) Signwriter	\$909.99	\$23.95	\$35.93	\$47.90	\$35.93	\$47.90
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$934.07	\$24.58	\$36.87	\$49.16	\$36.87	\$49.16
All other Level 4 (CW/ECW 4)	\$902.38	\$23.75	\$35.63	\$47.50	\$35.63	\$47.50
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,034.87	\$27.23	\$40.85	\$54.46	\$40.85	\$54.46
Level 5 (CW/ECW 5) Bricklayer special class	\$951.27	\$25.03	\$37.55	\$50.06	\$37.55	\$50.06
Level 5 (CW/ECW 5) Special class plasterer	\$954.98	\$25.13	\$37.70	\$50.26	\$37.70	\$50.26
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$960.47	\$25.28	\$37.92	\$50.56	\$37.92	\$50.56
All other Level 5 (CW/ECW 5)	\$928.78	\$24.44	\$36.66	\$48.88	\$36.66	\$48.88
Level 6 (CW/ECW 6)	\$952.48	\$25.07	\$37.61	\$50.14	\$37.61	\$50.14
Level 7 (CW/ECW 7)	\$978.68	\$25.75	\$38.63	\$51.50	\$38.63	\$51.50
Level 8 (CW/ECW 8) Carpenter-diver	\$1,033.07	\$27.19	\$40.79	\$54.38	\$40.79	\$54.38
All other Level 8 (CW/ECW 8)	\$1,001.38	\$26.35	\$39.53	\$52.70	\$39.53	\$52.70
Level 9 (ECW 9)	\$1,018.28	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

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Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56	\$28.48

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
All other Level 1 (CW/ECW 1) (level a)	\$41.82	\$52.28	\$41.82	\$52.28	\$41.82	\$41.82	\$26.14
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$46.38	\$57.98	\$46.38	\$57.98	\$46.38	\$46.38	\$28.99
All other Level 1 (CW/ECW 1) (level b)	\$42.64	\$53.30	\$42.64	\$53.30	\$42.64	\$42.64	\$26.65
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$46.96	\$58.70	\$46.96	\$58.70	\$46.96	\$46.96	\$29.35
All other Level 1 (CW/ECW 1) (level c)	\$43.22	\$54.03	\$43.22	\$54.03	\$43.22	\$43.22	\$27.01
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$47.72	\$59.65	\$47.72	\$59.65	\$47.72	\$47.72	\$29.83
All other Level 1 (CW/ECW 1) (level d)	\$43.98	\$54.98	\$43.98	\$54.98	\$43.98	\$43.98	\$27.49
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$48.60	\$60.75	\$48.60	\$60.75	\$48.60	\$48.60	\$30.38
All other Level 2 (CW/ECW 2)	\$44.86	\$56.08	\$44.86	\$56.08	\$44.86	\$44.86	\$28.04
Level 3 (CW/ECW 3) Painter or glazier	\$46.52	\$58.15	\$46.52	\$58.15	\$46.52	\$46.52	\$29.08
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$46.98	\$58.73	\$46.98	\$58.73	\$46.98	\$46.98	\$29.36
Level 3 (CW/ECW 3) Bricklayer	\$47.30	\$59.13	\$47.30	\$59.13	\$47.30	\$47.30	\$29.56
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$47.48	\$59.35	\$47.48	\$59.35	\$47.48	\$47.48	\$29.68
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$47.78	\$59.73	\$47.78	\$59.73	\$47.78	\$47.78	\$29.86
All other Level 3 (CW/ECW 3)	\$46.10	\$57.63	\$46.10	\$57.63	\$46.10	\$46.10	\$28.81
Level 4 (CW/ECW 4) Signwriter	\$47.90	\$59.88	\$47.90	\$59.88	\$47.90	\$47.90	\$29.94
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$49.16	\$61.45	\$49.16	\$61.45	\$49.16	\$49.16	\$30.73
All other Level 4 (CW/ECW 4)	\$47.50	\$59.38	\$47.50	\$59.38	\$47.50	\$47.50	\$29.69
Level 5 (CW/ECW 5) Refractory bricklayer	\$54.46	\$68.08	\$54.46	\$68.08	\$54.46	\$54.46	\$34.04

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 5 (CW/ECW 5) Bricklayer special class	\$50.06	\$62.58	\$50.06	\$62.58	\$50.06	\$50.06	\$31.29
Level 5 (CW/ECW 5) Special class plasterer	\$50.26	\$62.83	\$50.26	\$62.83	\$50.26	\$50.26	\$31.41
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$50.56	\$63.20	\$50.56	\$63.20	\$50.56	\$50.56	\$31.60
All other Level 5 (CW/ECW 5)	\$48.88	\$61.10	\$48.88	\$61.10	\$48.88	\$48.88	\$30.55
Level 6 (CW/ECW 6)	\$50.14	\$62.68	\$50.14	\$62.68	\$50.14	\$50.14	\$31.34
Level 7 (CW/ECW 7)	\$51.50	\$64.38	\$51.50	\$64.38	\$51.50	\$51.50	\$32.19
Level 8 (CW/ECW 8) Carpenter-diver	\$54.38	\$67.98	\$54.38	\$67.98	\$54.38	\$54.38	\$33.99
All other Level 8 (CW/ECW 8)	\$52.70	\$65.88	\$52.70	\$65.88	\$52.70	\$52.70	\$32.94
Level 9 (ECW 9)	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60	\$33.50

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$34.17	\$34.17	\$45.56	\$45.56	\$56.95	\$45.56
All other Level 1 (CW/ECW 1) (level a)	\$31.37	\$31.37	\$41.82	\$41.82	\$52.28	\$41.82
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$34.79	\$34.79	\$46.38	\$46.38	\$57.98	\$46.38
All other Level 1 (CW/ECW 1) (level b)	\$31.98	\$31.98	\$42.64	\$42.64	\$53.30	\$42.64
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$35.22	\$35.22	\$46.96	\$46.96	\$58.70	\$46.96
All other Level 1 (CW/ECW 1) (level c)	\$32.42	\$32.42	\$43.22	\$43.22	\$54.03	\$43.22
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$35.79	\$35.79	\$47.72	\$47.72	\$59.65	\$47.72
All other Level 1 (CW/ECW 1) (level d)	\$32.99	\$32.99	\$43.98	\$43.98	\$54.98	\$43.98

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$36.45	\$36.45	\$48.60	\$48.60	\$60.75	\$48.60
All other Level 2 (CW/ECW 2)	\$33.65	\$33.65	\$44.86	\$44.86	\$56.08	\$44.86
Level 3 (CW/ECW 3) Painter or glazier	\$34.89	\$34.89	\$46.52	\$46.52	\$58.15	\$46.52
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$35.24	\$35.24	\$46.98	\$46.98	\$58.73	\$46.98
Level 3 (CW/ECW 3) Bricklayer	\$35.48	\$35.48	\$47.30	\$47.30	\$59.13	\$47.30
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$35.61	\$35.61	\$47.48	\$47.48	\$59.35	\$47.48
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$35.84	\$35.84	\$47.78	\$47.78	\$59.73	\$47.78
All other Level 3 (CW/ECW 3)	\$34.58	\$34.58	\$46.10	\$46.10	\$57.63	\$46.10
Level 4 (CW/ECW 4) Signwriter	\$35.93	\$35.93	\$47.90	\$47.90	\$59.88	\$47.90
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$36.87	\$36.87	\$49.16	\$49.16	\$61.45	\$49.16
All other Level 4 (CW/ECW 4)	\$35.63	\$35.63	\$47.50	\$47.50	\$59.38	\$47.50
Level 5 (CW/ECW 5) Refractory bricklayer	\$40.85	\$40.85	\$54.46	\$54.46	\$68.08	\$54.46
Level 5 (CW/ECW 5) Bricklayer special class	\$37.55	\$37.55	\$50.06	\$50.06	\$62.58	\$50.06
Level 5 (CW/ECW 5) Special class plasterer	\$37.70	\$37.70	\$50.26	\$50.26	\$62.83	\$50.26
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$37.92	\$37.92	\$50.56	\$50.56	\$63.20	\$50.56
All other Level 5 (CW/ECW 5)	\$36.66	\$36.66	\$48.88	\$48.88	\$61.10	\$48.88
Level 6 (CW/ECW 6)	\$37.61	\$37.61	\$50.14	\$50.14	\$62.68	\$50.14
Level 7 (CW/ECW 7)	\$38.63	\$38.63	\$51.50	\$51.50	\$64.38	\$51.50

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 8 (CW/ECW 8) Carpenter-diver	\$40.79	\$40.79	\$54.38	\$54.38	\$67.98	\$54.38
All other Level 8 (CW/ECW 8)	\$39.53	\$39.53	\$52.70	\$52.70	\$65.88	\$52.70
Level 9 (ECW 9)	\$40.20	\$40.20	\$53.60	\$53.60	\$67.00	\$53.60

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$26.14	\$36.59	\$47.05	\$36.59	\$47.05	\$47.05
Level 1 (CW/ECW 1) (level b)	\$26.65	\$37.31	\$47.97	\$37.31	\$47.97	\$47.97
Level 1 (CW/ECW 1) (level c)	\$27.01	\$37.82	\$48.62	\$37.82	\$48.62	\$48.62
Level 1 (CW/ECW 1) (level d)	\$27.49	\$38.48	\$49.48	\$38.48	\$49.48	\$49.48
Level 2 (CW/ECW 2)	\$28.04	\$39.25	\$50.47	\$39.25	\$50.47	\$50.47
Level 3 (CW/ECW 3)	\$28.81	\$40.34	\$51.86	\$40.34	\$51.86	\$51.86
Level 4 (CW/ECW 4)	\$29.69	\$41.56	\$53.44	\$41.56	\$53.44	\$53.44
Level 5 (CW/ECW 5)	\$30.55	\$42.77	\$54.99	\$42.77	\$54.99	\$54.99
Level 6 (CW/ECW 6)	\$31.34	\$43.87	\$56.41	\$43.87	\$56.41	\$56.41
Level 7 (CW/ECW 7)	\$32.19	\$45.06	\$57.94	\$45.06	\$57.94	\$57.94
Level 8 (CW/ECW 8)	\$32.94	\$46.11	\$59.29	\$46.11	\$59.29	\$59.29
Level 9 (ECW 9)	\$33.50	\$46.90	\$60.30	\$46.90	\$60.30	\$60.30

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$57.50	\$47.05	\$57.50	\$47.05	\$47.05	\$31.37
Level 1 (CW/ECW 1) (level b)	\$58.63	\$47.97	\$58.63	\$47.97	\$47.97	\$31.98
Level 1 (CW/ECW 1) (level c)	\$59.43	\$48.62	\$59.43	\$48.62	\$48.62	\$32.42
Level 1 (CW/ECW 1) (level d)	\$60.47	\$49.48	\$60.47	\$49.48	\$49.48	\$32.99
Level 2 (CW/ECW 2)	\$61.68	\$50.47	\$61.68	\$50.47	\$50.47	\$33.65
Level 3 (CW/ECW 3)	\$63.39	\$51.86	\$63.39	\$51.86	\$51.86	\$34.58
Level 4 (CW/ECW 4)	\$65.31	\$53.44	\$65.31	\$53.44	\$53.44	\$35.63
Level 5 (CW/ECW 5)	\$67.21	\$54.99	\$67.21	\$54.99	\$54.99	\$36.66
Level 6 (CW/ECW 6)	\$68.94	\$56.41	\$68.94	\$56.41	\$56.41	\$37.61
Level 7 (CW/ECW 7)	\$70.81	\$57.94	\$70.81	\$57.94	\$57.94	\$38.63
Level 8 (CW/ECW 8)	\$72.46	\$59.29	\$72.46	\$59.29	\$59.29	\$39.53
Level 9 (ECW 9)	\$73.70	\$60.30	\$73.70	\$60.30	\$60.30	\$40.20

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$36.59	\$36.59	\$47.05	\$47.05	\$57.50	\$47.05
Level 1 (CW/ECW 1) (level b)	\$37.31	\$37.31	\$47.97	\$47.97	\$58.63	\$47.97
Level 1 (CW/ECW 1) (level c)	\$37.82	\$37.82	\$48.62	\$48.62	\$59.43	\$48.62
Level 1 (CW/ECW 1) (level d)	\$38.48	\$38.48	\$49.48	\$49.48	\$60.47	\$49.48
Level 2 (CW/ECW 2)	\$39.25	\$39.25	\$50.47	\$50.47	\$61.68	\$50.47
Level 3 (CW/ECW 3)	\$40.34	\$40.34	\$51.86	\$51.86	\$63.39	\$51.86
Level 4 (CW/ECW 4)	\$41.56	\$41.56	\$53.44	\$53.44	\$65.31	\$53.44
Level 5 (CW/ECW 5)	\$42.77	\$42.77	\$54.99	\$54.99	\$67.21	\$54.99
Level 6 (CW/ECW 6)	\$43.87	\$43.87	\$56.41	\$56.41	\$68.94	\$56.41
Level 7 (CW/ECW 7)	\$45.06	\$45.06	\$57.94	\$57.94	\$70.81	\$57.94
Level 8 (CW/ECW 8)	\$46.11	\$46.11	\$59.29	\$59.29	\$72.46	\$59.29
Level 9 (ECW 9)	\$46.90	\$46.90	\$60.30	\$60.30	\$73.70	\$60.30

Civil construction

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$23.44	\$35.16	\$46.88	\$35.16	\$46.88	\$46.88
All other Level 1 (CW/ECW 1) (level a)	\$21.57	\$32.36	\$43.14	\$32.36	\$43.14	\$43.14
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$23.86	\$35.79	\$47.72	\$35.79	\$47.72	\$47.72
All other Level 1 (CW/ECW 1) (level b)	\$21.99	\$32.99	\$43.98	\$32.99	\$43.98	\$43.98
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$24.16	\$36.24	\$48.32	\$36.24	\$48.32	\$48.32
All other Level 1 (CW/ECW 1) (level c)	\$22.29	\$33.44	\$44.58	\$33.44	\$44.58	\$44.58
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$24.56	\$36.84	\$49.12	\$36.84	\$49.12	\$49.12
All other Level 1 (CW/ECW 1) (level d)	\$22.69	\$34.04	\$45.38	\$34.04	\$45.38	\$45.38
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$25.00	\$37.50	\$50.00	\$37.50	\$50.00	\$50.00
All other Level 2 (CW/ECW 2)	\$23.13	\$34.70	\$46.26	\$34.70	\$46.26	\$46.26
Level 3 (CW/ECW 3) Painter or glazier	\$23.99	\$35.99	\$47.98	\$35.99	\$47.98	\$47.98
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$24.23	\$36.35	\$48.46	\$36.35	\$48.46	\$48.46
Level 3 (CW/ECW 3) Bricklayer	\$24.39	\$36.59	\$48.78	\$36.59	\$48.78	\$48.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$24.49	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$24.64	\$36.96	\$49.28	\$36.96	\$49.28	\$49.28
All other Level 3 (CW/ECW 3)	\$23.78	\$35.67	\$47.56	\$35.67	\$47.56	\$47.56
Level 4 (CW/ECW 4) Signwriter	\$24.70	\$37.05	\$49.40	\$37.05	\$49.40	\$49.40
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$25.35	\$38.03	\$50.70	\$38.03	\$50.70	\$50.70
All other Level 4 (CW/ECW 4)	\$24.49	\$36.74	\$48.98	\$36.74	\$48.98	\$48.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$28.02	\$42.03	\$56.04	\$42.03	\$56.04	\$56.04
Level 5 (CW/ECW 5) Bricklayer special class	\$25.82	\$38.73	\$51.64	\$38.73	\$51.64	\$51.64
Level 5 (CW/ECW 5) Special class plasterer	\$25.92	\$38.88	\$51.84	\$38.88	\$51.84	\$51.84
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$26.07	\$39.11	\$52.14	\$39.11	\$52.14	\$52.14
All other Level 5 (CW/ECW 5)	\$25.21	\$37.82	\$50.42	\$37.82	\$50.42	\$50.42
Level 6 (CW/ECW 6)	\$25.85	\$38.78	\$51.70	\$38.78	\$51.70	\$51.70
Level 7 (CW/ECW 7)	\$26.57	\$39.86	\$53.14	\$39.86	\$53.14	\$53.14
Level 8 (CW/ECW 8) Carpenter-diver	\$34.37	\$51.56	\$68.74	\$51.56	\$68.74	\$68.74
All other Level 8 (CW/ECW 8)	\$27.18	\$40.77	\$54.36	\$40.77	\$54.36	\$54.36

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday	Afternoon and night shift (less than 5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$58.60	\$46.88	\$58.60	\$46.88	\$46.88	\$26.96	\$35.16
All other Level 1 (CW/ECW 1) (level a)	\$53.93	\$43.14	\$53.93	\$43.14	\$43.14	\$24.81	\$32.36

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday	Afternoon and night shift (less than 5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$59.65	\$47.72	\$59.65	\$47.72	\$47.72	\$27.44	\$35.79
All other Level 1 (CW/ECW 1) (level b)	\$54.98	\$43.98	\$54.98	\$43.98	\$43.98	\$25.29	\$32.99
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$60.40	\$48.32	\$60.40	\$48.32	\$48.32	\$27.78	\$36.24
All other Level 1 (CW/ECW 1) (level c)	\$55.73	\$44.58	\$55.73	\$44.58	\$44.58	\$25.63	\$33.44
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$61.40	\$49.12	\$61.40	\$49.12	\$49.12	\$28.24	\$36.84
All other Level 1 (CW/ECW 1) (level d)	\$56.73	\$45.38	\$56.73	\$45.38	\$45.38	\$26.09	\$34.04
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$62.50	\$50.00	\$62.50	\$50.00	\$50.00	\$28.75	\$37.50
All other Level 2 (CW/ECW 2)	\$57.83	\$46.26	\$57.83	\$46.26	\$46.26	\$26.60	\$34.70
Level 3 (CW/ECW 3) Painter or glazier	\$59.98	\$47.98	\$59.98	\$47.98	\$47.98	\$27.59	\$35.99
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$60.58	\$48.46	\$60.58	\$48.46	\$48.46	\$27.86	\$36.35
Level 3 (CW/ECW 3) Bricklayer	\$60.98	\$48.78	\$60.98	\$48.78	\$48.78	\$28.05	\$36.59
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$61.23	\$48.98	\$61.23	\$48.98	\$48.98	\$28.16	\$36.74
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$61.60	\$49.28	\$61.60	\$49.28	\$49.28	\$28.34	\$36.96
All other Level 3 (CW/ECW 3)	\$59.45	\$47.56	\$59.45	\$47.56	\$47.56	\$27.35	\$35.67
Level 4 (CW/ECW 4) Signwriter	\$61.75	\$49.40	\$61.75	\$49.40	\$49.40	\$28.41	\$37.05
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$63.38	\$50.70	\$63.38	\$50.70	\$50.70	\$29.15	\$38.03
All other Level 4 (CW/ECW 4)	\$61.23	\$48.98	\$61.23	\$48.98	\$48.98	\$28.16	\$36.74
Level 5 (CW/ECW 5) Refractory bricklayer	\$70.05	\$56.04	\$70.05	\$56.04	\$56.04	\$32.22	\$42.03
Level 5 (CW/ECW 5) Bricklayer special class	\$64.55	\$51.64	\$64.55	\$51.64	\$51.64	\$29.69	\$38.73

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday	Afternoon and night shift (less than 5 in a row) - Monday to Friday
Level 5 (CW/ECW 5) Special class plasterer	\$64.80	\$51.84	\$64.80	\$51.84	\$51.84	\$29.81	\$38.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$65.18	\$52.14	\$65.18	\$52.14	\$52.14	\$29.98	\$39.11
All other Level 5 (CW/ECW 5)	\$63.03	\$50.42	\$63.03	\$50.42	\$50.42	\$28.99	\$37.82
Level 6 (CW/ECW 6)	\$64.63	\$51.70	\$64.63	\$51.70	\$51.70	\$29.73	\$38.78
Level 7 (CW/ECW 7)	\$66.43	\$53.14	\$66.43	\$53.14	\$53.14	\$30.56	\$39.86
Level 8 (CW/ECW 8) Carpenter-diver	\$85.93	\$68.74	\$85.93	\$68.74	\$68.74	\$39.53	\$51.56
All other Level 8 (CW/ECW 8)	\$67.95	\$54.36	\$67.95	\$54.36	\$54.36	\$31.26	\$40.77

Table 3 of 3

Classification	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$30.47	\$35.16	\$46.88	\$46.88	\$46.88	\$58.60
All other Level 1 (CW/ECW 1) (level a)	\$28.04	\$32.36	\$43.14	\$43.14	\$43.14	\$53.93
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$31.02	\$35.79	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 1 (CW/ECW 1) (level b)	\$28.59	\$32.99	\$43.98	\$43.98	\$43.98	\$54.98
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$31.41	\$36.24	\$48.32	\$48.32	\$48.32	\$60.40
All other Level 1 (CW/ECW 1) (level c)	\$28.98	\$33.44	\$44.58	\$44.58	\$44.58	\$55.73
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$31.93	\$36.84	\$49.12	\$49.12	\$49.12	\$61.40
All other Level 1 (CW/ECW 1) (level d)	\$29.50	\$34.04	\$45.38	\$45.38	\$45.38	\$56.73
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$32.50	\$37.50	\$50.00	\$50.00	\$50.00	\$62.50
All other Level 2 (CW/ECW 2)	\$30.07	\$34.70	\$46.26	\$46.26	\$46.26	\$57.83
Level 3 (CW/ECW 3) Painter or glazier	\$31.19	\$35.99	\$47.98	\$47.98	\$47.98	\$59.98

Classification	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$31.50	\$36.35	\$48.46	\$48.46	\$48.46	\$60.58
Level 3 (CW/ECW 3) Bricklayer	\$31.71	\$36.59	\$48.78	\$48.78	\$48.78	\$60.98
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.84	\$36.74	\$48.98	\$48.98	\$48.98	\$61.23
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$36.96	\$49.28	\$49.28	\$49.28	\$61.60
All other Level 3 (CW/ECW 3)	\$30.91	\$35.67	\$47.56	\$47.56	\$47.56	\$59.45
Level 4 (CW/ECW 4) Signwriter	\$32.11	\$37.05	\$49.40	\$49.40	\$49.40	\$61.75
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$38.03	\$50.70	\$50.70	\$50.70	\$63.38
All other Level 4 (CW/ECW 4)	\$31.84	\$36.74	\$48.98	\$48.98	\$48.98	\$61.23
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.43	\$42.03	\$56.04	\$56.04	\$56.04	\$70.05
Level 5 (CW/ECW 5) Bricklayer special class	\$33.57	\$38.73	\$51.64	\$51.64	\$51.64	\$64.55
Level 5 (CW/ECW 5) Special class plasterer	\$33.70	\$38.88	\$51.84	\$51.84	\$51.84	\$64.80
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.89	\$39.11	\$52.14	\$52.14	\$52.14	\$65.18
All other Level 5 (CW/ECW 5)	\$32.77	\$37.82	\$50.42	\$50.42	\$50.42	\$63.03
Level 6 (CW/ECW 6)	\$33.61	\$38.78	\$51.70	\$51.70	\$51.70	\$64.63
Level 7 (CW/ECW 7)	\$34.54	\$39.86	\$53.14	\$53.14	\$53.14	\$66.43
Level 8 (CW/ECW 8) Carpenter-diver	\$44.68	\$51.56	\$68.74	\$68.74	\$68.74	\$85.93
All other Level 8 (CW/ECW 8)	\$35.33	\$40.77	\$54.36	\$54.36	\$54.36	\$67.95

Weekly hire - full-time and part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$865.64	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56
All other Level 1 (CW/ECW 1) (level a)	\$794.58	\$20.91	\$31.37	\$41.82	\$31.37	\$41.82
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$881.24	\$23.19	\$34.79	\$46.38	\$34.79	\$46.38
All other Level 1 (CW/ECW 1) (level b)	\$810.18	\$21.32	\$31.98	\$42.64	\$31.98	\$42.64
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$892.14	\$23.48	\$35.22	\$46.96	\$35.22	\$46.96
All other Level 1 (CW/ECW 1) (level c)	\$821.08	\$21.61	\$32.42	\$43.22	\$32.42	\$43.22
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$906.84	\$23.86	\$35.79	\$47.72	\$35.79	\$47.72
All other Level 1 (CW/ECW 1) (level d)	\$835.78	\$21.99	\$32.99	\$43.98	\$32.99	\$43.98
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$923.34	\$24.30	\$36.45	\$48.60	\$36.45	\$48.60
All other Level 2 (CW/ECW 2)	\$852.28	\$22.43	\$33.65	\$44.86	\$33.65	\$44.86
Level 3 (CW/ECW 3) Painter or glazier	\$883.69	\$23.26	\$34.89	\$46.52	\$34.89	\$46.52
Level 3 (CW/ECW 3) Roof tiler, slate- ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$892.68	\$23.49	\$35.24	\$46.98	\$35.24	\$46.98
Level 3 (CW/ECW 3) Bricklayer	\$898.57	\$23.65	\$35.48	\$47.30	\$35.48	\$47.30
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$902.28	\$23.74	\$35.61	\$47.48	\$35.61	\$47.48

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$907.77	\$23.89	\$35.84	\$47.78	\$35.84	\$47.78
All other Level 3 (CW/ECW 3)	\$876.08	\$23.05	\$34.58	\$46.10	\$34.58	\$46.10
Level 4 (CW/ECW 4) Signwriter	\$909.99	\$23.95	\$35.93	\$47.90	\$35.93	\$47.90
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$934.07	\$24.58	\$36.87	\$49.16	\$36.87	\$49.16
All other Level 4 (CW/ECW 4)	\$902.38	\$23.75	\$35.63	\$47.50	\$35.63	\$47.50
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,034.87	\$27.23	\$40.85	\$54.46	\$40.85	\$54.46
Level 5 (CW/ECW 5) Bricklayer special class	\$951.27	\$25.03	\$37.55	\$50.06	\$37.55	\$50.06
Level 5 (CW/ECW 5) Special class plasterer	\$954.98	\$25.13	\$37.70	\$50.26	\$37.70	\$50.26
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$960.47	\$25.28	\$37.92	\$50.56	\$37.92	\$50.56
All other Level 5 (CW/ECW 5)	\$928.78	\$24.44	\$36.66	\$48.88	\$36.66	\$48.88
Level 6 (CW/ECW 6)	\$952.48	\$25.07	\$37.61	\$50.14	\$37.61	\$50.14
Level 7 (CW/ECW 7)	\$978.68	\$25.75	\$38.63	\$51.50	\$38.63	\$51.50
Level 8 (CW/ECW 8) Carpenter-diver	\$1,033.07	\$27.19	\$40.79	\$54.38	\$40.79	\$54.38
All other Level 8 (CW/ECW 8)	\$1,001.38	\$26.35	\$39.53	\$52.70	\$39.53	\$52.70

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56	\$26.20
All other Level 1 (CW/ECW 1) (level a)	\$41.82	\$52.28	\$41.82	\$52.28	\$41.82	\$41.82	\$24.05
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$46.38	\$57.98	\$46.38	\$57.98	\$46.38	\$46.38	\$26.67

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
All other Level 1 (CW/ECW 1) (level b)	\$42.64	\$53.30	\$42.64	\$53.30	\$42.64	\$42.64	\$24.52
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$46.96	\$58.70	\$46.96	\$58.70	\$46.96	\$46.96	\$27.00
All other Level 1 (CW/ECW 1) (level c)	\$43.22	\$54.03	\$43.22	\$54.03	\$43.22	\$43.22	\$24.85
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$47.72	\$59.65	\$47.72	\$59.65	\$47.72	\$47.72	\$27.44
All other Level 1 (CW/ECW 1) (level d)	\$43.98	\$54.98	\$43.98	\$54.98	\$43.98	\$43.98	\$25.29
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$48.60	\$60.75	\$48.60	\$60.75	\$48.60	\$48.60	\$27.95
All other Level 2 (CW/ECW 2)	\$44.86	\$56.08	\$44.86	\$56.08	\$44.86	\$44.86	\$25.79
Level 3 (CW/ECW 3) Painter or glazier	\$46.52	\$58.15	\$46.52	\$58.15	\$46.52	\$46.52	\$26.75
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$46.98	\$58.73	\$46.98	\$58.73	\$46.98	\$46.98	\$27.01
Level 3 (CW/ECW 3) Bricklayer	\$47.30	\$59.13	\$47.30	\$59.13	\$47.30	\$47.30	\$27.20
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$47.48	\$59.35	\$47.48	\$59.35	\$47.48	\$47.48	\$27.30
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$47.78	\$59.73	\$47.78	\$59.73	\$47.78	\$47.78	\$27.47
All other Level 3 (CW/ECW 3)	\$46.10	\$57.63	\$46.10	\$57.63	\$46.10	\$46.10	\$26.51
Level 4 (CW/ECW 4) Signwriter	\$47.90	\$59.88	\$47.90	\$59.88	\$47.90	\$47.90	\$27.54
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$49.16	\$61.45	\$49.16	\$61.45	\$49.16	\$49.16	\$28.27
All other Level 4 (CW/ECW 4)	\$47.50	\$59.38	\$47.50	\$59.38	\$47.50	\$47.50	\$27.31
Level 5 (CW/ECW 5) Refractory bricklayer	\$54.46	\$68.08	\$54.46	\$68.08	\$54.46	\$54.46	\$31.31
Level 5 (CW/ECW 5) Bricklayer special class	\$50.06	\$62.58	\$50.06	\$62.58	\$50.06	\$50.06	\$28.78
Level 5 (CW/ECW 5) Special class plasterer	\$50.26	\$62.83	\$50.26	\$62.83	\$50.26	\$50.26	\$28.90

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$50.56	\$63.20	\$50.56	\$63.20	\$50.56	\$50.56	\$29.07
All other Level 5 (CW/ECW 5)	\$48.88	\$61.10	\$48.88	\$61.10	\$48.88	\$48.88	\$28.11
Level 6 (CW/ECW 6)	\$50.14	\$62.68	\$50.14	\$62.68	\$50.14	\$50.14	\$28.83
Level 7 (CW/ECW 7)	\$51.50	\$64.38	\$51.50	\$64.38	\$51.50	\$51.50	\$29.61
Level 8 (CW/ECW 8) Carpenter-diver	\$54.38	\$67.98	\$54.38	\$67.98	\$54.38	\$54.38	\$31.27
All other Level 8 (CW/ECW 8)	\$52.70	\$65.88	\$52.70	\$65.88	\$52.70	\$52.70	\$30.30

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a) Refractory bricklayers assistant	\$34.17	\$29.61	\$34.17	\$45.56	\$45.56	\$45.56	\$56.95
All other Level 1 (CW/ECW 1) (level a)	\$31.37	\$27.18	\$31.37	\$41.82	\$41.82	\$41.82	\$52.28
Level 1 (CW/ECW 1) (level b) Refractory bricklayers assistant	\$34.79	\$30.15	\$34.79	\$46.38	\$46.38	\$46.38	\$57.98
All other Level 1 (CW/ECW 1) (level b)	\$31.98	\$27.72	\$31.98	\$42.64	\$42.64	\$42.64	\$53.30
Level 1 (CW/ECW 1) (level c) Refractory bricklayers assistant	\$35.22	\$30.52	\$35.22	\$46.96	\$46.96	\$46.96	\$58.70
All other Level 1 (CW/ECW 1) (level c)	\$32.42	\$28.09	\$32.42	\$43.22	\$43.22	\$43.22	\$54.03
Level 1 (CW/ECW 1) (level d) Refractory bricklayers assistant	\$35.79	\$31.02	\$35.79	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 1 (CW/ECW 1) (level d)	\$32.99	\$28.59	\$32.99	\$43.98	\$43.98	\$43.98	\$54.98
Level 2 (CW/ECW 2) Refractory bricklayers assistant	\$36.45	\$31.59	\$36.45	\$48.60	\$48.60	\$48.60	\$60.75
All other Level 2 (CW/ECW 2)	\$33.65	\$29.16	\$33.65	\$44.86	\$44.86	\$44.86	\$56.08
Level 3 (CW/ECW 3) Painter or glazier	\$34.89	\$30.24	\$34.89	\$46.52	\$46.52	\$46.52	\$58.15
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$35.24	\$30.54	\$35.24	\$46.98	\$46.98	\$46.98	\$58.73

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 3 (CW/ECW 3) Bricklayer	\$35.48	\$30.75	\$35.48	\$47.30	\$47.30	\$47.30	\$59.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$35.61	\$30.86	\$35.61	\$47.48	\$47.48	\$47.48	\$59.35
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$35.84	\$31.06	\$35.84	\$47.78	\$47.78	\$47.78	\$59.73
All other Level 3 (CW/ECW 3)	\$34.58	\$29.97	\$34.58	\$46.10	\$46.10	\$46.10	\$57.63
Level 4 (CW/ECW 4) Signwriter	\$35.93	\$31.14	\$35.93	\$47.90	\$47.90	\$47.90	\$59.88
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$36.87	\$31.95	\$36.87	\$49.16	\$49.16	\$49.16	\$61.45
All other Level 4 (CW/ECW 4)	\$35.63	\$30.88	\$35.63	\$47.50	\$47.50	\$47.50	\$59.38
Level 5 (CW/ECW 5) Refractory bricklayer	\$40.85	\$35.40	\$40.85	\$54.46	\$54.46	\$54.46	\$68.08
Level 5 (CW/ECW 5) Bricklayer special class	\$37.55	\$32.54	\$37.55	\$50.06	\$50.06	\$50.06	\$62.58
Level 5 (CW/ECW 5) Special class plasterer	\$37.70	\$32.67	\$37.70	\$50.26	\$50.26	\$50.26	\$62.83
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$37.92	\$32.86	\$37.92	\$50.56	\$50.56	\$50.56	\$63.20
All other Level 5 (CW/ECW 5)	\$36.66	\$31.77	\$36.66	\$48.88	\$48.88	\$48.88	\$61.10
Level 6 (CW/ECW 6)	\$37.61	\$32.59	\$37.61	\$50.14	\$50.14	\$50.14	\$62.68
Level 7 (CW/ECW 7)	\$38.63	\$33.48	\$38.63	\$51.50	\$51.50	\$51.50	\$64.38
Level 8 (CW/ECW 8) Carpenter-diver	\$40.79	\$35.35	\$40.79	\$54.38	\$54.38	\$54.38	\$67.98
All other Level 8 (CW/ECW 8)	\$39.53	\$34.26	\$39.53	\$52.70	\$52.70	\$52.70	\$65.88

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$26.14	\$36.59	\$47.05	\$36.59	\$47.05	\$47.05	\$57.50
Level 1 (CW/ECW 1) (level b)	\$26.65	\$37.31	\$47.97	\$37.31	\$47.97	\$47.97	\$58.63
Level 1 (CW/ECW 1) (level c)	\$27.01	\$37.82	\$48.62	\$37.82	\$48.62	\$48.62	\$59.43
Level 1 (CW/ECW 1) (level d)	\$27.49	\$38.48	\$49.48	\$38.48	\$49.48	\$49.48	\$60.47
Level 2 (CW/ECW 2)	\$28.04	\$39.25	\$50.47	\$39.25	\$50.47	\$50.47	\$61.68
Level 3 (CW/ECW 3)	\$28.81	\$40.34	\$51.86	\$40.34	\$51.86	\$51.86	\$63.39
Level 4 (CW/ECW 4)	\$29.69	\$41.56	\$53.44	\$41.56	\$53.44	\$53.44	\$65.31
Level 5 (CW/ECW 5)	\$30.55	\$42.77	\$54.99	\$42.77	\$54.99	\$54.99	\$67.21
Level 6 (CW/ECW 6)	\$31.34	\$43.87	\$56.41	\$43.87	\$56.41	\$56.41	\$68.94
Level 7 (CW/ECW 7)	\$32.19	\$45.06	\$57.94	\$45.06	\$57.94	\$57.94	\$70.81
Level 8 (CW/ECW 8)	\$32.94	\$46.11	\$59.29	\$46.11	\$59.29	\$59.29	\$72.46

Table 2 of 3

Classification	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday	Afternoon and night shift (less than 5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$47.05	\$57.50	\$47.05	\$47.05	\$29.27	\$36.59
Level 1 (CW/ECW 1) (level b)	\$47.97	\$58.63	\$47.97	\$47.97	\$29.85	\$37.31
Level 1 (CW/ECW 1) (level c)	\$48.62	\$59.43	\$48.62	\$48.62	\$30.25	\$37.82
Level 1 (CW/ECW 1) (level d)	\$49.48	\$60.47	\$49.48	\$49.48	\$30.79	\$38.48
Level 2 (CW/ECW 2)	\$50.47	\$61.68	\$50.47	\$50.47	\$31.40	\$39.25
Level 3 (CW/ECW 3)	\$51.86	\$63.39	\$51.86	\$51.86	\$32.27	\$40.34
Level 4 (CW/ECW 4)	\$53.44	\$65.31	\$53.44	\$53.44	\$33.25	\$41.56
Level 5 (CW/ECW 5)	\$54.99	\$67.21	\$54.99	\$54.99	\$34.22	\$42.77
Level 6 (CW/ECW 6)	\$56.41	\$68.94	\$56.41	\$56.41	\$35.10	\$43.87
Level 7 (CW/ECW 7)	\$57.94	\$70.81	\$57.94	\$57.94	\$36.05	\$45.06
Level 8 (CW/ECW 8)	\$59.29	\$72.46	\$59.29	\$59.29	\$36.89	\$46.11

Table 3 of 3

Classification	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a)	\$32.41	\$36.59	\$47.05	\$47.05	\$47.05	\$57.50
Level 1 (CW/ECW 1) (level b)	\$33.05	\$37.31	\$47.97	\$47.97	\$47.97	\$58.63
Level 1 (CW/ECW 1) (level c)	\$33.50	\$37.82	\$48.62	\$48.62	\$48.62	\$59.43
Level 1 (CW/ECW 1) (level d)	\$34.08	\$38.48	\$49.48	\$49.48	\$49.48	\$60.47
Level 2 (CW/ECW 2)	\$34.77	\$39.25	\$50.47	\$50.47	\$50.47	\$61.68
Level 3 (CW/ECW 3)	\$35.73	\$40.34	\$51.86	\$51.86	\$51.86	\$63.39
Level 4 (CW/ECW 4)	\$36.81	\$41.56	\$53.44	\$53.44	\$53.44	\$65.31
Level 5 (CW/ECW 5)	\$37.88	\$42.77	\$54.99	\$54.99	\$54.99	\$67.21
Level 6 (CW/ECW 6)	\$38.86	\$43.87	\$56.41	\$56.41	\$56.41	\$68.94
Level 7 (CW/ECW 7)	\$39.91	\$45.06	\$57.94	\$57.94	\$57.94	\$70.81
Level 8 (CW/ECW 8)	\$40.84	\$46.11	\$59.29	\$59.29	\$59.29	\$72.46

Apprentices - General building and construction or metal and engineering construction

The rates of pay in the tables for apprentice employees include industry, special and tool allowance.

Apprentice - 3 years - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
2nd year or stage 2	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
3rd year or stage 3	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$17.35
2nd year or stage 2	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$22.91
3rd year or stage 3	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$27.08

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.82	\$20.82	\$27.76	\$27.76	\$34.70	\$27.76
2nd year or stage 2	\$27.50	\$27.50	\$36.66	\$36.66	\$45.83	\$36.66
3rd year or stage 3	\$32.49	\$32.49	\$43.32	\$43.32	\$54.15	\$43.32

Apprentice - 3 years - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
2nd year or stage 2	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
3rd year or stage 3	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$17.18
2nd year or stage 2	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$22.73
3rd year or stage 3	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$26.90

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.61	\$20.61	\$27.48	\$27.48	\$34.35	\$27.48
2nd year or stage 2	\$27.27	\$27.27	\$36.36	\$36.36	\$45.45	\$36.36
3rd year or stage 3	\$32.28	\$32.28	\$43.04	\$43.04	\$53.80	\$43.04

Apprentice - 3 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
3rd year or stage 3	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$18.56
2nd year or stage 2	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$24.68
3rd year or stage 3	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$29.25

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$22.28	\$22.28	\$29.70	\$29.70	\$37.13	\$29.70
2nd year or stage 2	\$29.61	\$29.61	\$39.48	\$39.48	\$49.35	\$39.48
3rd year or stage 3	\$35.10	\$35.10	\$46.80	\$46.80	\$58.50	\$46.80

Apprentice - 3 years - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
2nd year or stage 2	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
3rd year or stage 3	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$17.05
2nd year or stage 2	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$22.61
3rd year or stage 3	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$26.78

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.46	\$20.46	\$27.28	\$27.28	\$34.10	\$27.28
2nd year or stage 2	\$27.14	\$27.14	\$36.18	\$36.18	\$45.23	\$36.18
3rd year or stage 3	\$32.13	\$32.13	\$42.84	\$42.84	\$53.55	\$42.84

Apprentice - 3 years - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
2nd year or stage 2	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
3rd year or stage 3	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$16.85
2nd year or stage 2	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$22.41
3rd year or stage 3	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$26.59

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.22	\$20.22	\$26.96	\$26.96	\$33.70	\$26.96
2nd year or stage 2	\$26.90	\$26.90	\$35.86	\$35.86	\$44.83	\$35.86
3rd year or stage 3	\$31.91	\$31.91	\$42.54	\$42.54	\$53.18	\$42.54

Apprentice - 3 years - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
2nd year or stage 2	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
3rd year or stage 3	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$16.56
2nd year or stage 2	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$22.13
3rd year or stage 3	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$26.29

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$19.88	\$19.88	\$26.50	\$26.50	\$33.13	\$26.50
2nd year or stage 2	\$26.55	\$26.55	\$35.40	\$35.40	\$44.25	\$35.40
3rd year or stage 3	\$31.55	\$31.55	\$42.06	\$42.06	\$52.58	\$42.06

Apprentice - 3 years - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
2nd year or stage 2	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
3rd year or stage 3	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$16.31
2nd year or stage 2	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$21.88
3rd year or stage 3	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$26.04

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$19.58	\$19.58	\$26.10	\$26.10	\$32.63	\$26.10
2nd year or stage 2	\$26.25	\$26.25	\$35.00	\$35.00	\$43.75	\$35.00
3rd year or stage 3	\$31.25	\$31.25	\$41.66	\$41.66	\$52.08	\$41.66

Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$442.97	\$11.66	\$17.49	\$23.32	\$17.49	\$23.32
2nd year or stage 2	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
3rd year or stage 3	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
4th year or stage 4	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$23.32	\$29.15	\$23.32	\$29.15	\$23.32	\$23.32	\$14.58
2nd year or stage 2	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$17.35
3rd year or stage 3	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$22.91
4th year or stage 4	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$27.08

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.49	\$17.49	\$23.32	\$23.32	\$29.15	\$23.32
2nd year or stage 2	\$20.82	\$20.82	\$27.76	\$27.76	\$34.70	\$27.76
3rd year or stage 3	\$27.50	\$27.50	\$36.66	\$36.66	\$45.83	\$36.66
4th year or stage 4	\$32.49	\$32.49	\$43.32	\$43.32	\$54.15	\$43.32

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$437.48	\$11.51	\$17.27	\$23.02	\$17.27	\$23.02
2nd year or stage 2	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
3rd year or stage 3	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
4th year or stage 4	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$23.02	\$28.78	\$23.02	\$28.78	\$23.02	\$23.02	\$14.39
2nd year or stage 2	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$17.18
3rd year or stage 3	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$22.73
4th year or stage 4	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$26.90

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.27	\$17.27	\$23.02	\$23.02	\$28.78	\$23.02
2nd year or stage 2	\$20.61	\$20.61	\$27.48	\$27.48	\$34.35	\$27.48
3rd year or stage 3	\$27.27	\$27.27	\$36.36	\$36.36	\$45.45	\$36.36
4th year or stage 4	\$32.28	\$32.28	\$43.04	\$43.04	\$53.80	\$43.04

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$471.39	\$12.41	\$18.62	\$24.82	\$18.62	\$24.82
2nd year or stage 2	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
3rd year or stage 3	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$24.82	\$31.03	\$24.82	\$31.03	\$24.82	\$24.82	\$15.51
2nd year or stage 2	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$18.56
3rd year or stage 3	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$24.68
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$29.25

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.62	\$18.62	\$24.82	\$24.82	\$31.03	\$24.82
2nd year or stage 2	\$22.28	\$22.28	\$29.70	\$29.70	\$37.13	\$29.70
3rd year or stage 3	\$29.61	\$29.61	\$39.48	\$39.48	\$49.35	\$39.48
4th year or stage 4	\$35.10	\$35.10	\$46.80	\$46.80	\$58.50	\$46.80

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$433.77	\$11.42	\$17.13	\$22.84	\$17.13	\$22.84
2nd year or stage 2	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
3rd year or stage 3	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
4th year or stage 4	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$22.84	\$28.55	\$22.84	\$28.55	\$22.84	\$22.84	\$14.28
2nd year or stage 2	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$17.05
3rd year or stage 3	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$22.61
4th year or stage 4	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$26.78

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.13	\$17.13	\$22.84	\$22.84	\$28.55	\$22.84
2nd year or stage 2	\$20.46	\$20.46	\$27.28	\$27.28	\$34.10	\$27.28
3rd year or stage 3	\$27.14	\$27.14	\$36.18	\$36.18	\$45.23	\$36.18
4th year or stage 4	\$32.13	\$32.13	\$42.84	\$42.84	\$53.55	\$42.84

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$427.88	\$11.26	\$16.89	\$22.52	\$16.89	\$22.52
2nd year or stage 2	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
3rd year or stage 3	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
4th year or stage 4	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$22.52	\$28.15	\$22.52	\$28.15	\$22.52	\$22.52	\$14.08
2nd year or stage 2	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$16.85
3rd year or stage 3	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$22.41
4th year or stage 4	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$26.59

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$16.89	\$16.89	\$22.52	\$22.52	\$28.15	\$22.52
2nd year or stage 2	\$20.22	\$20.22	\$26.96	\$26.96	\$33.70	\$26.96
3rd year or stage 3	\$26.90	\$26.90	\$35.86	\$35.86	\$44.83	\$35.86
4th year or stage 4	\$31.91	\$31.91	\$42.54	\$42.54	\$53.18	\$42.54

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$418.89	\$11.02	\$16.53	\$22.04	\$16.53	\$22.04
2nd year or stage 2	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
3rd year or stage 3	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
4th year or stage 4	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$22.04	\$27.55	\$22.04	\$27.55	\$22.04	\$22.04	\$13.78
2nd year or stage 2	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$16.56
3rd year or stage 3	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$22.13
4th year or stage 4	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$26.29

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$16.53	\$16.53	\$22.04	\$22.04	\$27.55	\$22.04
2nd year or stage 2	\$19.88	\$19.88	\$26.50	\$26.50	\$33.13	\$26.50
3rd year or stage 3	\$26.55	\$26.55	\$35.40	\$35.40	\$44.25	\$35.40
4th year or stage 4	\$31.55	\$31.55	\$42.06	\$42.06	\$52.58	\$42.06

Apprentice - 4 years - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$411.28	\$10.82	\$16.23	\$21.64	\$16.23	\$21.64
2nd year or stage 2	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
3rd year or stage 3	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
4th year or stage 4	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$21.64	\$27.05	\$21.64	\$27.05	\$21.64	\$21.64	\$13.53
2nd year or stage 2	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$16.31
3rd year or stage 3	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$21.88
4th year or stage 4	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$26.04

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$16.23	\$16.23	\$21.64	\$21.64	\$27.05	\$21.64
2nd year or stage 2	\$19.58	\$19.58	\$26.10	\$26.10	\$32.63	\$26.10
3rd year or stage 3	\$26.25	\$26.25	\$35.00	\$35.00	\$43.75	\$35.00
4th year or stage 4	\$31.25	\$31.25	\$41.66	\$41.66	\$52.08	\$41.66

Apprentice - 4 years - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$485.22	\$12.77	\$19.16	\$25.54	\$19.16	\$25.54
1st year or stage 1 - completed year 12	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
2nd year or stage 2 - did not complete year 12	\$569.73	\$14.99	\$22.49	\$29.98	\$22.49	\$29.98
2nd year or stage 2 - completed year 12	\$611.99	\$16.11	\$24.17	\$32.22	\$24.17	\$32.22
3rd year or stage 3	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
4th year or stage 4	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.54	\$31.93	\$25.54	\$31.93	\$25.54	\$25.54	\$15.96
1st year or stage 1 - completed year 12	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$17.35
2nd year or stage 2 - did not complete year 12	\$29.98	\$37.48	\$29.98	\$37.48	\$29.98	\$29.98	\$18.74
2nd year or stage 2 - completed year 12	\$32.22	\$40.28	\$32.22	\$40.28	\$32.22	\$32.22	\$20.14
3rd year or stage 3	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$22.91
4th year or stage 4	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$27.08

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.16	\$19.16	\$25.54	\$25.54	\$31.93	\$25.54
1st year or stage 1 - completed year 12	\$20.82	\$20.82	\$27.76	\$27.76	\$34.70	\$27.76
2nd year or stage 2 - did not complete year 12	\$22.49	\$22.49	\$29.98	\$29.98	\$37.48	\$29.98
2nd year or stage 2 - completed year 12	\$24.17	\$24.17	\$32.22	\$32.22	\$40.28	\$32.22
3rd year or stage 3	\$27.50	\$27.50	\$36.66	\$36.66	\$45.83	\$36.66
4th year or stage 4	\$32.49	\$32.49	\$43.32	\$43.32	\$54.15	\$43.32

Apprentice - 4 years - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$479.73	\$12.62	\$18.93	\$25.24	\$18.93	\$25.24
1st year or stage 1 - completed year 12	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
2nd year or stage 2 - did not complete year 12	\$564.24	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2 - completed year 12	\$606.50	\$15.96	\$23.94	\$31.92	\$23.94	\$31.92
3rd year or stage 3	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
4th year or stage 4	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.24	\$31.55	\$25.24	\$31.55	\$25.24	\$25.24	\$15.78
1st year or stage 1 - completed year 12	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$17.18
2nd year or stage 2 - did not complete year 12	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$18.56
2nd year or stage 2 - completed year 12	\$31.92	\$39.90	\$31.92	\$39.90	\$31.92	\$31.92	\$19.95
3rd year or stage 3	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$22.73
4th year or stage 4	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$26.90

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.93	\$18.93	\$25.24	\$25.24	\$31.55	\$25.24
1st year or stage 1 - completed year 12	\$20.61	\$20.61	\$27.48	\$27.48	\$34.35	\$27.48
2nd year or stage 2 - did not complete year 12	\$22.28	\$22.28	\$29.70	\$29.70	\$37.13	\$29.70
2nd year or stage 2 - completed year 12	\$23.94	\$23.94	\$31.92	\$31.92	\$39.90	\$31.92
3rd year or stage 3	\$27.27	\$27.27	\$36.36	\$36.36	\$45.45	\$36.36
4th year or stage 4	\$32.28	\$32.28	\$43.04	\$43.04	\$53.80	\$43.04

Apprentice - 4 years - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$517.82	\$13.63	\$20.45	\$27.26	\$20.45	\$27.26
1st year or stage 1 - completed year 12	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2 - did not complete year 12	\$610.69	\$16.07	\$24.11	\$32.14	\$24.11	\$32.14
2nd year or stage 2 - completed year 12	\$657.13	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
3rd year or stage 3	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$27.26	\$34.08	\$27.26	\$34.08	\$27.26	\$27.26	\$17.04
1st year or stage 1 - completed year 12	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$18.56
2nd year or stage 2 - did not complete year 12	\$32.14	\$40.18	\$32.14	\$40.18	\$32.14	\$32.14	\$20.09
2nd year or stage 2 - completed year 12	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58	\$21.61
3rd year or stage 3	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$24.68
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$29.25

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$20.45	\$20.45	\$27.26	\$27.26	\$34.08	\$27.26
1st year or stage 1 - completed year 12	\$22.28	\$22.28	\$29.70	\$29.70	\$37.13	\$29.70
2nd year or stage 2 - did not complete year 12	\$24.11	\$24.11	\$32.14	\$32.14	\$40.18	\$32.14
2nd year or stage 2 - completed year 12	\$25.94	\$25.94	\$34.58	\$34.58	\$43.23	\$34.58
3rd year or stage 3	\$29.61	\$29.61	\$39.48	\$39.48	\$49.35	\$39.48
4th year or stage 4	\$35.10	\$35.10	\$46.80	\$46.80	\$58.50	\$46.80

Apprentice - 4 years - Started after 1 Jan 2014 - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$476.02	\$12.53	\$18.80	\$25.06	\$18.80	\$25.06
1st year or stage 1 - completed year 12	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
2nd year or stage 2 - did not complete year 12	\$560.53	\$14.75	\$22.13	\$29.50	\$22.13	\$29.50
2nd year or stage 2 - completed year 12	\$602.79	\$15.86	\$23.79	\$31.72	\$23.79	\$31.72
3rd year or stage 3	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
4th year or stage 4	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.06	\$31.33	\$25.06	\$31.33	\$25.06	\$25.06	\$15.66
1st year or stage 1 - completed year 12	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$17.05
2nd year or stage 2 - did not complete year 12	\$29.50	\$36.88	\$29.50	\$36.88	\$29.50	\$29.50	\$18.44
2nd year or stage 2 - completed year 12	\$31.72	\$39.65	\$31.72	\$39.65	\$31.72	\$31.72	\$19.83
3rd year or stage 3	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$22.61
4th year or stage 4	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$26.78

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.80	\$18.80	\$25.06	\$25.06	\$31.33	\$25.06
1st year or stage 1 - completed year 12	\$20.46	\$20.46	\$27.28	\$27.28	\$34.10	\$27.28
2nd year or stage 2 - did not complete year 12	\$22.13	\$22.13	\$29.50	\$29.50	\$36.88	\$29.50
2nd year or stage 2 - completed year 12	\$23.79	\$23.79	\$31.72	\$31.72	\$39.65	\$31.72
3rd year or stage 3	\$27.14	\$27.14	\$36.18	\$36.18	\$45.23	\$36.18
4th year or stage 4	\$32.13	\$32.13	\$42.84	\$42.84	\$53.55	\$42.84

Apprentice - 4 years - Started after 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$470.13	\$12.37	\$18.56	\$24.74	\$18.56	\$24.74
1st year or stage 1 - completed year 12	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
2nd year or stage 2 - did not complete year 12	\$554.64	\$14.60	\$21.90	\$29.20	\$21.90	\$29.20
2nd year or stage 2 - completed year 12	\$596.90	\$15.71	\$23.57	\$31.42	\$23.57	\$31.42
3rd year or stage 3	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
4th year or stage 4	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$24.74	\$30.93	\$24.74	\$30.93	\$24.74	\$24.74	\$15.46
1st year or stage 1 - completed year 12	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$16.85
2nd year or stage 2 - did not complete year 12	\$29.20	\$36.50	\$29.20	\$36.50	\$29.20	\$29.20	\$18.25
2nd year or stage 2 - completed year 12	\$31.42	\$39.28	\$31.42	\$39.28	\$31.42	\$31.42	\$19.64
3rd year or stage 3	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$22.41
4th year or stage 4	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$26.59

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.56	\$18.56	\$24.74	\$24.74	\$30.93	\$24.74
1st year or stage 1 - completed year 12	\$20.22	\$20.22	\$26.96	\$26.96	\$33.70	\$26.96
2nd year or stage 2 - did not complete year 12	\$21.90	\$21.90	\$29.20	\$29.20	\$36.50	\$29.20
2nd year or stage 2 - completed year 12	\$23.57	\$23.57	\$31.42	\$31.42	\$39.28	\$31.42
3rd year or stage 3	\$26.90	\$26.90	\$35.86	\$35.86	\$44.83	\$35.86
4th year or stage 4	\$31.91	\$31.91	\$42.54	\$42.54	\$53.18	\$42.54

Apprentice - 4 years - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$461.14	\$12.14	\$18.21	\$24.28	\$18.21	\$24.28
1st year or stage 1 - completed year 12	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
2nd year or stage 2 - did not complete year 12	\$545.65	\$14.36	\$21.54	\$28.72	\$21.54	\$28.72
2nd year or stage 2 - completed year 12	\$587.91	\$15.47	\$23.21	\$30.94	\$23.21	\$30.94
3rd year or stage 3	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
4th year or stage 4	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$24.28	\$30.35	\$24.28	\$30.35	\$24.28	\$24.28	\$15.18
1st year or stage 1 - completed year 12	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$16.56
2nd year or stage 2 - did not complete year 12	\$28.72	\$35.90	\$28.72	\$35.90	\$28.72	\$28.72	\$17.95
2nd year or stage 2 - completed year 12	\$30.94	\$38.68	\$30.94	\$38.68	\$30.94	\$30.94	\$19.34
3rd year or stage 3	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$22.13
4th year or stage 4	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$26.29

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.21	\$18.21	\$24.28	\$24.28	\$30.35	\$24.28
1st year or stage 1 - completed year 12	\$19.88	\$19.88	\$26.50	\$26.50	\$33.13	\$26.50
2nd year or stage 2 - did not complete year 12	\$21.54	\$21.54	\$28.72	\$28.72	\$35.90	\$28.72
2nd year or stage 2 - completed year 12	\$23.21	\$23.21	\$30.94	\$30.94	\$38.68	\$30.94
3rd year or stage 3	\$26.55	\$26.55	\$35.40	\$35.40	\$44.25	\$35.40
4th year or stage 4	\$31.55	\$31.55	\$42.06	\$42.06	\$52.58	\$42.06

Apprentice - 4 years - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$453.53	\$11.94	\$17.91	\$23.88	\$17.91	\$23.88
1st year or stage 1 - completed year 12	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
2nd year or stage 2 - did not complete year 12	\$538.04	\$14.16	\$21.24	\$28.32	\$21.24	\$28.32
2nd year or stage 2 - completed year 12	\$580.30	\$15.27	\$22.91	\$30.54	\$22.91	\$30.54
3rd year or stage 3	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
4th year or stage 4	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$23.88	\$29.85	\$23.88	\$29.85	\$23.88	\$23.88	\$14.93
1st year or stage 1 - completed year 12	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$16.31
2nd year or stage 2 - did not complete year 12	\$28.32	\$35.40	\$28.32	\$35.40	\$28.32	\$28.32	\$17.70
2nd year or stage 2 - completed year 12	\$30.54	\$38.18	\$30.54	\$38.18	\$30.54	\$30.54	\$19.09
3rd year or stage 3	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$21.88
4th year or stage 4	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$26.04

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$17.91	\$17.91	\$23.88	\$23.88	\$29.85	\$23.88
1st year or stage 1 - completed year 12	\$19.58	\$19.58	\$26.10	\$26.10	\$32.63	\$26.10
2nd year or stage 2 - did not complete year 12	\$21.24	\$21.24	\$28.32	\$28.32	\$35.40	\$28.32
2nd year or stage 2 - completed year 12	\$22.91	\$22.91	\$30.54	\$30.54	\$38.18	\$30.54
3rd year or stage 3	\$26.25	\$26.25	\$35.00	\$35.00	\$43.75	\$35.00
4th year or stage 4	\$31.25	\$31.25	\$41.66	\$41.66	\$52.08	\$41.66

Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
2nd year or stage 2	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
3rd year or stage 3	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$29.21
2nd year or stage 2	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$29.21
3rd year or stage 3	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$29.25

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
2nd year or stage 2	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
3rd year or stage 3	\$35.10	\$35.10	\$46.80	\$46.80	\$58.50	\$46.80

Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
2nd year or stage 2	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
3rd year or stage 3	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
1st year or stage 1	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$29.21
2nd year or stage 2	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$29.21
3rd year or stage 3	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$29.21
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$29.25

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
2nd year or stage 2	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
3rd year or stage 3	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
4th year or stage 4	\$35.10	\$35.10	\$46.80	\$46.80	\$58.50	\$46.80

Adult apprentice - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$826.27	\$21.74	\$32.61	\$43.48	\$32.61	\$43.48
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$820.78	\$21.60	\$32.40	\$43.20	\$32.40	\$43.20
All years/stages - Bricklayer	\$817.07	\$21.50	\$32.25	\$43.00	\$32.25	\$43.00
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$811.18	\$21.35	\$32.03	\$42.70	\$32.03	\$42.70
All years/stages - Glazier, painter or signwriter	\$802.19	\$21.11	\$31.67	\$42.22	\$31.67	\$42.22
All years/stages - All others	\$794.58	\$20.91	\$31.37	\$41.82	\$31.37	\$41.82

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$43.48	\$54.35	\$43.48	\$54.35	\$43.48	\$43.48	\$27.18
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$43.20	\$54.00	\$43.20	\$54.00	\$43.20	\$43.20	\$27.00
All years/stages - Bricklayer	\$43.00	\$53.75	\$43.00	\$53.75	\$43.00	\$43.00	\$26.88
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$42.70	\$53.38	\$42.70	\$53.38	\$42.70	\$42.70	\$26.69
All years/stages - Glazier, painter or signwriter	\$42.22	\$52.78	\$42.22	\$52.78	\$42.22	\$42.22	\$26.39
All years/stages - All others	\$41.82	\$52.28	\$41.82	\$52.28	\$41.82	\$41.82	\$26.14

Table 3 of 3

Classification	Afternoon or night shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$32.61	\$32.61	\$43.48	\$43.48	\$54.35	\$43.48
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$32.40	\$32.40	\$43.20	\$43.20	\$54.00	\$43.20
All years/stages - Bricklayer	\$32.25	\$32.25	\$43.00	\$43.00	\$53.75	\$43.00
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$32.03	\$32.03	\$42.70	\$42.70	\$53.38	\$42.70
All years/stages - Glazier, painter or signwriter	\$31.67	\$31.67	\$42.22	\$42.22	\$52.78	\$42.22
All years/stages - All others	\$31.37	\$31.37	\$41.82	\$41.82	\$52.28	\$41.82

Apprentices - Civil construction

The rates of pay in the tables for apprentice employees include industry, special and tool allowance.

Apprentice - 3 years - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
2nd year or stage 2	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
3rd year or stage 3	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$15.96
2nd year or stage 2	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$21.08
3rd year or stage 3	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$24.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$20.82	\$18.04	\$20.82	\$27.76	\$27.76	\$27.76	\$34.70
2nd year or stage 2	\$27.50	\$23.83	\$27.50	\$36.66	\$36.66	\$36.66	\$45.83
3rd year or stage 3	\$32.49	\$28.16	\$32.49	\$43.32	\$43.32	\$43.32	\$54.15

Apprentice - 3 years - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
2nd year or stage 2	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
3rd year or stage 3	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$15.80
2nd year or stage 2	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$20.91
3rd year or stage 3	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$24.75

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$20.61	\$17.86	\$20.61	\$27.48	\$27.48	\$27.48	\$34.35
2nd year or stage 2	\$27.27	\$23.63	\$27.27	\$36.36	\$36.36	\$36.36	\$45.45
3rd year or stage 3	\$32.28	\$27.98	\$32.28	\$43.04	\$43.04	\$43.04	\$53.80

Apprentice - 3 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
3rd year or stage 3	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$17.08
2nd year or stage 2	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$22.70
3rd year or stage 3	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$26.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.28	\$19.31	\$22.28	\$29.70	\$29.70	\$29.70	\$37.13
2nd year or stage 2	\$29.61	\$25.66	\$29.61	\$39.48	\$39.48	\$39.48	\$49.35
3rd year or stage 3	\$35.10	\$30.42	\$35.10	\$46.80	\$46.80	\$46.80	\$58.50

Apprentice - 3 years - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
2nd year or stage 2	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
3rd year or stage 3	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$15.69
2nd year or stage 2	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$20.80
3rd year or stage 3	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$24.63

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$20.46	\$17.73	\$20.46	\$27.28	\$27.28	\$27.28	\$34.10
2nd year or stage 2	\$27.14	\$23.52	\$27.14	\$36.18	\$36.18	\$36.18	\$45.23
3rd year or stage 3	\$32.13	\$27.85	\$32.13	\$42.84	\$42.84	\$42.84	\$53.55

Apprentice - 3 years - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
2nd year or stage 2	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
3rd year or stage 3	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$15.50
2nd year or stage 2	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$20.62
3rd year or stage 3	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$24.46

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$20.22	\$17.52	\$20.22	\$26.96	\$26.96	\$26.96	\$33.70
2nd year or stage 2	\$26.90	\$23.31	\$26.90	\$35.86	\$35.86	\$35.86	\$44.83
3rd year or stage 3	\$31.91	\$27.65	\$31.91	\$42.54	\$42.54	\$42.54	\$53.18

Apprentice - 3 years - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
2nd year or stage 2	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
3rd year or stage 3	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$15.24
2nd year or stage 2	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$20.36
3rd year or stage 3	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$24.18

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$19.88	\$17.23	\$19.88	\$26.50	\$26.50	\$26.50	\$33.13
2nd year or stage 2	\$26.55	\$23.01	\$26.55	\$35.40	\$35.40	\$35.40	\$44.25
3rd year or stage 3	\$31.55	\$27.34	\$31.55	\$42.06	\$42.06	\$42.06	\$52.58

Apprentice - 3 years - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
2nd year or stage 2	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
3rd year or stage 3	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$15.01
2nd year or stage 2	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$20.13
3rd year or stage 3	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$23.95

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$19.58	\$16.97	\$19.58	\$26.10	\$26.10	\$26.10	\$32.63
2nd year or stage 2	\$26.25	\$22.75	\$26.25	\$35.00	\$35.00	\$35.00	\$43.75
3rd year or stage 3	\$31.25	\$27.08	\$31.25	\$41.66	\$41.66	\$41.66	\$52.08

Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$442.97	\$11.66	\$17.49	\$23.32	\$17.49	\$23.32
2nd year or stage 2	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
3rd year or stage 3	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
4th year or stage 4	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$23.32	\$29.15	\$23.32	\$29.15	\$23.32	\$23.32	\$13.41
2nd year or stage 2	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$15.96
3rd year or stage 3	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$21.08
4th year or stage 4	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$24.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$17.49	\$15.16	\$17.49	\$23.32	\$23.32	\$23.32	\$29.15
2nd year or stage 2	\$20.82	\$18.04	\$20.82	\$27.76	\$27.76	\$27.76	\$34.70
3rd year or stage 3	\$27.50	\$23.83	\$27.50	\$36.66	\$36.66	\$36.66	\$45.83
4th year or stage 4	\$32.49	\$28.16	\$32.49	\$43.32	\$43.32	\$43.32	\$54.15

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$437.48	\$11.51	\$17.27	\$23.02	\$17.27	\$23.02
2nd year or stage 2	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
3rd year or stage 3	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
4th year or stage 4	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$23.02	\$28.78	\$23.02	\$28.78	\$23.02	\$23.02	\$13.24
2nd year or stage 2	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$15.80
3rd year or stage 3	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$20.91
4th year or stage 4	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$24.75

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$17.27	\$14.96	\$17.27	\$23.02	\$23.02	\$23.02	\$28.78
2nd year or stage 2	\$20.61	\$17.86	\$20.61	\$27.48	\$27.48	\$27.48	\$34.35
3rd year or stage 3	\$27.27	\$23.63	\$27.27	\$36.36	\$36.36	\$36.36	\$45.45
4th year or stage 4	\$32.28	\$27.98	\$32.28	\$43.04	\$43.04	\$43.04	\$53.80

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$471.39	\$12.41	\$18.62	\$24.82	\$18.62	\$24.82
2nd year or stage 2	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
3rd year or stage 3	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$24.82	\$31.03	\$24.82	\$31.03	\$24.82	\$24.82	\$14.27
2nd year or stage 2	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$17.08
3rd year or stage 3	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$22.70
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$26.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$18.62	\$16.13	\$18.62	\$24.82	\$24.82	\$24.82	\$31.03
2nd year or stage 2	\$22.28	\$19.31	\$22.28	\$29.70	\$29.70	\$29.70	\$37.13
3rd year or stage 3	\$29.61	\$25.66	\$29.61	\$39.48	\$39.48	\$39.48	\$49.35
4th year or stage 4	\$35.10	\$30.42	\$35.10	\$46.80	\$46.80	\$46.80	\$58.50

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$433.77	\$11.42	\$17.13	\$22.84	\$17.13	\$22.84
2nd year or stage 2	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
3rd year or stage 3	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
4th year or stage 4	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$22.84	\$28.55	\$22.84	\$28.55	\$22.84	\$22.84	\$13.13
2nd year or stage 2	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$15.69
3rd year or stage 3	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$20.80
4th year or stage 4	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$24.63

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$17.13	\$14.85	\$17.13	\$22.84	\$22.84	\$22.84	\$28.55
2nd year or stage 2	\$20.46	\$17.73	\$20.46	\$27.28	\$27.28	\$27.28	\$34.10
3rd year or stage 3	\$27.14	\$23.52	\$27.14	\$36.18	\$36.18	\$36.18	\$45.23
4th year or stage 4	\$32.13	\$27.85	\$32.13	\$42.84	\$42.84	\$42.84	\$53.55

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$427.88	\$11.26	\$16.89	\$22.52	\$16.89	\$22.52
2nd year or stage 2	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
3rd year or stage 3	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
4th year or stage 4	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$22.52	\$28.15	\$22.52	\$28.15	\$22.52	\$22.52	\$12.95
2nd year or stage 2	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$15.50
3rd year or stage 3	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$20.62
4th year or stage 4	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$24.46

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$16.89	\$14.64	\$16.89	\$22.52	\$22.52	\$22.52	\$28.15
2nd year or stage 2	\$20.22	\$17.52	\$20.22	\$26.96	\$26.96	\$26.96	\$33.70
3rd year or stage 3	\$26.90	\$23.31	\$26.90	\$35.86	\$35.86	\$35.86	\$44.83
4th year or stage 4	\$31.91	\$27.65	\$31.91	\$42.54	\$42.54	\$42.54	\$53.18

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$418.89	\$11.02	\$16.53	\$22.04	\$16.53	\$22.04
2nd year or stage 2	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
3rd year or stage 3	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
4th year or stage 4	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$22.04	\$27.55	\$22.04	\$27.55	\$22.04	\$22.04	\$12.67
2nd year or stage 2	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$15.24
3rd year or stage 3	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$20.36
4th year or stage 4	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$24.18

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$16.53	\$14.33	\$16.53	\$22.04	\$22.04	\$22.04	\$27.55
2nd year or stage 2	\$19.88	\$17.23	\$19.88	\$26.50	\$26.50	\$26.50	\$33.13
3rd year or stage 3	\$26.55	\$23.01	\$26.55	\$35.40	\$35.40	\$35.40	\$44.25
4th year or stage 4	\$31.55	\$27.34	\$31.55	\$42.06	\$42.06	\$42.06	\$52.58

Apprentice - 4 years - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$411.28	\$10.82	\$16.23	\$21.64	\$16.23	\$21.64
2nd year or stage 2	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
3rd year or stage 3	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
4th year or stage 4	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$21.64	\$27.05	\$21.64	\$27.05	\$21.64	\$21.64	\$12.44
2nd year or stage 2	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$15.01
3rd year or stage 3	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$20.13
4th year or stage 4	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$23.95

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$16.23	\$14.07	\$16.23	\$21.64	\$21.64	\$21.64	\$27.05
2nd year or stage 2	\$19.58	\$16.97	\$19.58	\$26.10	\$26.10	\$26.10	\$32.63
3rd year or stage 3	\$26.25	\$22.75	\$26.25	\$35.00	\$35.00	\$35.00	\$43.75
4th year or stage 4	\$31.25	\$27.08	\$31.25	\$41.66	\$41.66	\$41.66	\$52.08

Apprentice - 4 years - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$485.22	\$12.77	\$19.16	\$25.54	\$19.16	\$25.54
1st year or stage 1 - completed year 12	\$527.48	\$13.88	\$20.82	\$27.76	\$20.82	\$27.76
2nd year or stage 2 - did not complete year 12	\$569.73	\$14.99	\$22.49	\$29.98	\$22.49	\$29.98
2nd year or stage 2 - completed year 12	\$611.99	\$16.11	\$24.17	\$32.22	\$24.17	\$32.22
3rd year or stage 3	\$696.50	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
4th year or stage 4	\$823.26	\$21.66	\$32.49	\$43.32	\$32.49	\$43.32

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.54	\$31.93	\$25.54	\$31.93	\$25.54	\$25.54	\$14.69
1st year or stage 1 - completed year 12	\$27.76	\$34.70	\$27.76	\$34.70	\$27.76	\$27.76	\$15.96
2nd year or stage 2 - did not complete year 12	\$29.98	\$37.48	\$29.98	\$37.48	\$29.98	\$29.98	\$17.24
2nd year or stage 2 - completed year 12	\$32.22	\$40.28	\$32.22	\$40.28	\$32.22	\$32.22	\$18.53
3rd year or stage 3	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66	\$21.08
4th year or stage 4	\$43.32	\$54.15	\$43.32	\$54.15	\$43.32	\$43.32	\$24.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$19.16	\$16.60	\$19.16	\$25.54	\$25.54	\$25.54	\$31.93
1st year or stage 1 - completed year 12	\$20.82	\$18.04	\$20.82	\$27.76	\$27.76	\$27.76	\$34.70
2nd year or stage 2 - did not complete year 12	\$22.49	\$19.49	\$22.49	\$29.98	\$29.98	\$29.98	\$37.48
2nd year or stage 2 - completed year 12	\$24.17	\$20.94	\$24.17	\$32.22	\$32.22	\$32.22	\$40.28
3rd year or stage 3	\$27.50	\$23.83	\$27.50	\$36.66	\$36.66	\$36.66	\$45.83
4th year or stage 4	\$32.49	\$28.16	\$32.49	\$43.32	\$43.32	\$43.32	\$54.15

Apprentice - 4 years - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$479.73	\$12.62	\$18.93	\$25.24	\$18.93	\$25.24
1st year or stage 1 - completed year 12	\$521.99	\$13.74	\$20.61	\$27.48	\$20.61	\$27.48
2nd year or stage 2 - did not complete year 12	\$564.24	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2 - completed year 12	\$606.50	\$15.96	\$23.94	\$31.92	\$23.94	\$31.92
3rd year or stage 3	\$691.01	\$18.18	\$27.27	\$36.36	\$27.27	\$36.36
4th year or stage 4	\$817.77	\$21.52	\$32.28	\$43.04	\$32.28	\$43.04

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.24	\$31.55	\$25.24	\$31.55	\$25.24	\$25.24	\$14.51
1st year or stage 1 - completed year 12	\$27.48	\$34.35	\$27.48	\$34.35	\$27.48	\$27.48	\$15.80
2nd year or stage 2 - did not complete year 12	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$17.08
2nd year or stage 2 - completed year 12	\$31.92	\$39.90	\$31.92	\$39.90	\$31.92	\$31.92	\$18.35
3rd year or stage 3	\$36.36	\$45.45	\$36.36	\$45.45	\$36.36	\$36.36	\$20.91
4th year or stage 4	\$43.04	\$53.80	\$43.04	\$53.80	\$43.04	\$43.04	\$24.75

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$18.93	\$16.41	\$18.93	\$25.24	\$25.24	\$25.24	\$31.55
1st year or stage 1 - completed year 12	\$20.61	\$17.86	\$20.61	\$27.48	\$27.48	\$27.48	\$34.35
2nd year or stage 2 - did not complete year 12	\$22.28	\$19.31	\$22.28	\$29.70	\$29.70	\$29.70	\$37.13
2nd year or stage 2 - completed year 12	\$23.94	\$20.75	\$23.94	\$31.92	\$31.92	\$31.92	\$39.90
3rd year or stage 3	\$27.27	\$23.63	\$27.27	\$36.36	\$36.36	\$36.36	\$45.45
4th year or stage 4	\$32.28	\$27.98	\$32.28	\$43.04	\$43.04	\$43.04	\$53.80

Apprentice - 4 years - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$517.82	\$13.63	\$20.45	\$27.26	\$20.45	\$27.26
1st year or stage 1 - completed year 12	\$564.26	\$14.85	\$22.28	\$29.70	\$22.28	\$29.70
2nd year or stage 2 - did not complete year 12	\$610.69	\$16.07	\$24.11	\$32.14	\$24.11	\$32.14
2nd year or stage 2 - completed year 12	\$657.13	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
3rd year or stage 3	\$750.00	\$19.74	\$29.61	\$39.48	\$29.61	\$39.48
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$27.26	\$34.08	\$27.26	\$34.08	\$27.26	\$27.26	\$15.67
1st year or stage 1 - completed year 12	\$29.70	\$37.13	\$29.70	\$37.13	\$29.70	\$29.70	\$17.08
2nd year or stage 2 - did not complete year 12	\$32.14	\$40.18	\$32.14	\$40.18	\$32.14	\$32.14	\$18.48
2nd year or stage 2 - completed year 12	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58	\$19.88
3rd year or stage 3	\$39.48	\$49.35	\$39.48	\$49.35	\$39.48	\$39.48	\$22.70
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$26.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$20.45	\$17.72	\$20.45	\$27.26	\$27.26	\$27.26	\$34.08
1st year or stage 1 - completed year 12	\$22.28	\$19.31	\$22.28	\$29.70	\$29.70	\$29.70	\$37.13
2nd year or stage 2 - did not complete year 12	\$24.11	\$20.89	\$24.11	\$32.14	\$32.14	\$32.14	\$40.18
2nd year or stage 2 - completed year 12	\$25.94	\$22.48	\$25.94	\$34.58	\$34.58	\$34.58	\$43.23
3rd year or stage 3	\$29.61	\$25.66	\$29.61	\$39.48	\$39.48	\$39.48	\$49.35
4th year or stage 4	\$35.10	\$30.42	\$35.10	\$46.80	\$46.80	\$46.80	\$58.50

Apprentice - 4 years - Started after 1 Jan 2014 - Bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$476.02	\$12.53	\$18.80	\$25.06	\$18.80	\$25.06
1st year or stage 1 - completed year 12	\$518.28	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
2nd year or stage 2 - did not complete year 12	\$560.53	\$14.75	\$22.13	\$29.50	\$22.13	\$29.50
2nd year or stage 2 - completed year 12	\$602.79	\$15.86	\$23.79	\$31.72	\$23.79	\$31.72
3rd year or stage 3	\$687.30	\$18.09	\$27.14	\$36.18	\$27.14	\$36.18
4th year or stage 4	\$814.06	\$21.42	\$32.13	\$42.84	\$32.13	\$42.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.06	\$31.33	\$25.06	\$31.33	\$25.06	\$25.06	\$14.41
1st year or stage 1 - completed year 12	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$15.69
2nd year or stage 2 - did not complete year 12	\$29.50	\$36.88	\$29.50	\$36.88	\$29.50	\$29.50	\$16.96
2nd year or stage 2 - completed year 12	\$31.72	\$39.65	\$31.72	\$39.65	\$31.72	\$31.72	\$18.24
3rd year or stage 3	\$36.18	\$45.23	\$36.18	\$45.23	\$36.18	\$36.18	\$20.80
4th year or stage 4	\$42.84	\$53.55	\$42.84	\$53.55	\$42.84	\$42.84	\$24.63

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$18.80	\$16.29	\$18.80	\$25.06	\$25.06	\$25.06	\$31.33
1st year or stage 1 - completed year 12	\$20.46	\$17.73	\$20.46	\$27.28	\$27.28	\$27.28	\$34.10
2nd year or stage 2 - did not complete year 12	\$22.13	\$19.18	\$22.13	\$29.50	\$29.50	\$29.50	\$36.88
2nd year or stage 2 - completed year 12	\$23.79	\$20.62	\$23.79	\$31.72	\$31.72	\$31.72	\$39.65
3rd year or stage 3	\$27.14	\$23.52	\$27.14	\$36.18	\$36.18	\$36.18	\$45.23
4th year or stage 4	\$32.13	\$27.85	\$32.13	\$42.84	\$42.84	\$42.84	\$53.55

Apprentice - 4 years - Started after 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$470.13	\$12.37	\$18.56	\$24.74	\$18.56	\$24.74
1st year or stage 1 - completed year 12	\$512.39	\$13.48	\$20.22	\$26.96	\$20.22	\$26.96
2nd year or stage 2 - did not complete year 12	\$554.64	\$14.60	\$21.90	\$29.20	\$21.90	\$29.20
2nd year or stage 2 - completed year 12	\$596.90	\$15.71	\$23.57	\$31.42	\$23.57	\$31.42
3rd year or stage 3	\$681.41	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
4th year or stage 4	\$808.17	\$21.27	\$31.91	\$42.54	\$31.91	\$42.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$24.74	\$30.93	\$24.74	\$30.93	\$24.74	\$24.74	\$14.23
1st year or stage 1 - completed year 12	\$26.96	\$33.70	\$26.96	\$33.70	\$26.96	\$26.96	\$15.50
2nd year or stage 2 - did not complete year 12	\$29.20	\$36.50	\$29.20	\$36.50	\$29.20	\$29.20	\$16.79
2nd year or stage 2 - completed year 12	\$31.42	\$39.28	\$31.42	\$39.28	\$31.42	\$31.42	\$18.07
3rd year or stage 3	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$20.62
4th year or stage 4	\$42.54	\$53.18	\$42.54	\$53.18	\$42.54	\$42.54	\$24.46

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$18.56	\$16.08	\$18.56	\$24.74	\$24.74	\$24.74	\$30.93
1st year or stage 1 - completed year 12	\$20.22	\$17.52	\$20.22	\$26.96	\$26.96	\$26.96	\$33.70
2nd year or stage 2 - did not complete year 12	\$21.90	\$18.98	\$21.90	\$29.20	\$29.20	\$29.20	\$36.50
2nd year or stage 2 - completed year 12	\$23.57	\$20.42	\$23.57	\$31.42	\$31.42	\$31.42	\$39.28
3rd year or stage 3	\$26.90	\$23.31	\$26.90	\$35.86	\$35.86	\$35.86	\$44.83
4th year or stage 4	\$31.91	\$27.65	\$31.91	\$42.54	\$42.54	\$42.54	\$53.18

Apprentice - 4 years - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$461.14	\$12.14	\$18.21	\$24.28	\$18.21	\$24.28
1st year or stage 1 - completed year 12	\$503.40	\$13.25	\$19.88	\$26.50	\$19.88	\$26.50
2nd year or stage 2 - did not complete year 12	\$545.65	\$14.36	\$21.54	\$28.72	\$21.54	\$28.72
2nd year or stage 2 - completed year 12	\$587.91	\$15.47	\$23.21	\$30.94	\$23.21	\$30.94
3rd year or stage 3	\$672.42	\$17.70	\$26.55	\$35.40	\$26.55	\$35.40
4th year or stage 4	\$799.18	\$21.03	\$31.55	\$42.06	\$31.55	\$42.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$24.28	\$30.35	\$24.28	\$30.35	\$24.28	\$24.28	\$13.96
1st year or stage 1 - completed year 12	\$26.50	\$33.13	\$26.50	\$33.13	\$26.50	\$26.50	\$15.24
2nd year or stage 2 - did not complete year 12	\$28.72	\$35.90	\$28.72	\$35.90	\$28.72	\$28.72	\$16.51
2nd year or stage 2 - completed year 12	\$30.94	\$38.68	\$30.94	\$38.68	\$30.94	\$30.94	\$17.79
3rd year or stage 3	\$35.40	\$44.25	\$35.40	\$44.25	\$35.40	\$35.40	\$20.36
4th year or stage 4	\$42.06	\$52.58	\$42.06	\$52.58	\$42.06	\$42.06	\$24.18

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$18.21	\$15.78	\$18.21	\$24.28	\$24.28	\$24.28	\$30.35
1st year or stage 1 - completed year 12	\$19.88	\$17.23	\$19.88	\$26.50	\$26.50	\$26.50	\$33.13
2nd year or stage 2 - did not complete year 12	\$21.54	\$18.67	\$21.54	\$28.72	\$28.72	\$28.72	\$35.90
2nd year or stage 2 - completed year 12	\$23.21	\$20.11	\$23.21	\$30.94	\$30.94	\$30.94	\$38.68
3rd year or stage 3	\$26.55	\$23.01	\$26.55	\$35.40	\$35.40	\$35.40	\$44.25
4th year or stage 4	\$31.55	\$27.34	\$31.55	\$42.06	\$42.06	\$42.06	\$52.58

Apprentice - 4 years - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$453.53	\$11.94	\$17.91	\$23.88	\$17.91	\$23.88
1st year or stage 1 - completed year 12	\$495.79	\$13.05	\$19.58	\$26.10	\$19.58	\$26.10
2nd year or stage 2 - did not complete year 12	\$538.04	\$14.16	\$21.24	\$28.32	\$21.24	\$28.32
2nd year or stage 2 - completed year 12	\$580.30	\$15.27	\$22.91	\$30.54	\$22.91	\$30.54
3rd year or stage 3	\$664.81	\$17.50	\$26.25	\$35.00	\$26.25	\$35.00
4th year or stage 4	\$791.57	\$20.83	\$31.25	\$41.66	\$31.25	\$41.66

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1 - did not complete year 12	\$23.88	\$29.85	\$23.88	\$29.85	\$23.88	\$23.88	\$13.73
1st year or stage 1 - completed year 12	\$26.10	\$32.63	\$26.10	\$32.63	\$26.10	\$26.10	\$15.01
2nd year or stage 2 - did not complete year 12	\$28.32	\$35.40	\$28.32	\$35.40	\$28.32	\$28.32	\$16.28
2nd year or stage 2 - completed year 12	\$30.54	\$38.18	\$30.54	\$38.18	\$30.54	\$30.54	\$17.56
3rd year or stage 3	\$35.00	\$43.75	\$35.00	\$43.75	\$35.00	\$35.00	\$20.13
4th year or stage 4	\$41.66	\$52.08	\$41.66	\$52.08	\$41.66	\$41.66	\$23.95

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$17.91	\$15.52	\$17.91	\$23.88	\$23.88	\$23.88	\$29.85
1st year or stage 1 - completed year 12	\$19.58	\$16.97	\$19.58	\$26.10	\$26.10	\$26.10	\$32.63
2nd year or stage 2 - did not complete year 12	\$21.24	\$18.41	\$21.24	\$28.32	\$28.32	\$28.32	\$35.40
2nd year or stage 2 - completed year 12	\$22.91	\$19.85	\$22.91	\$30.54	\$30.54	\$30.54	\$38.18
3rd year or stage 3	\$26.25	\$22.75	\$26.25	\$35.00	\$35.00	\$35.00	\$43.75
4th year or stage 4	\$31.25	\$27.08	\$31.25	\$41.66	\$41.66	\$41.66	\$52.08

Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
2nd year or stage 2	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
3rd year or stage 3	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
2nd year or stage 2	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
3rd year or stage 3	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$26.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
2nd year or stage 2	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
3rd year or stage 3	\$35.10	\$30.42	\$35.10	\$46.80	\$46.80	\$46.80	\$58.50

Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
2nd year or stage 2	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
3rd year or stage 3	\$888.13	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
4th year or stage 4	\$889.30	\$23.40	\$35.10	\$46.80	\$35.10	\$46.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
1st year or stage 1	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
2nd year or stage 2	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
3rd year or stage 3	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
4th year or stage 4	\$46.80	\$58.50	\$46.80	\$58.50	\$46.80	\$46.80	\$26.91

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
2nd year or stage 2	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
3rd year or stage 3	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
4th year or stage 4	\$35.10	\$30.42	\$35.10	\$46.80	\$46.80	\$46.80	\$58.50

Adult apprentices - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$826.27	\$21.74	\$32.61	\$43.48	\$32.61	\$43.48
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$820.78	\$21.60	\$32.40	\$43.20	\$32.40	\$43.20
All years/stages - Bricklayer	\$817.07	\$21.50	\$32.25	\$43.00	\$32.25	\$43.00
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$811.18	\$21.35	\$32.03	\$42.70	\$32.03	\$42.70
All years/stages - Glazier, painter or signwriter	\$802.19	\$21.11	\$31.67	\$42.22	\$31.67	\$42.22
All years/stages - All others	\$794.58	\$20.91	\$31.37	\$41.82	\$31.37	\$41.82

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift - Monday to Friday
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$43.48	\$54.35	\$43.48	\$54.35	\$43.48	\$43.48	\$25.00
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$43.20	\$54.00	\$43.20	\$54.00	\$43.20	\$43.20	\$24.84
All years/stages - Bricklayer	\$43.00	\$53.75	\$43.00	\$53.75	\$43.00	\$43.00	\$24.73
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$42.70	\$53.38	\$42.70	\$53.38	\$42.70	\$42.70	\$24.55
All years/stages - Glazier, painter or signwriter	\$42.22	\$52.78	\$42.22	\$52.78	\$42.22	\$42.22	\$24.28
All years/stages - All others	\$41.82	\$52.28	\$41.82	\$52.28	\$41.82	\$41.82	\$24.05

Table 3 of 3

Classification	Afternoon and night shift (less than 5 in a row) - Monday to Friday	Permanent night shift	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$32.61	\$28.26	\$32.61	\$43.48	\$43.48	\$43.48	\$54.35
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$32.40	\$28.08	\$32.40	\$43.20	\$43.20	\$43.20	\$54.00
All years/stages - Bricklayer	\$32.25	\$27.95	\$32.25	\$43.00	\$43.00	\$43.00	\$53.75
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$32.03	\$27.76	\$32.03	\$42.70	\$42.70	\$42.70	\$53.38
All years/stages - Glazier, painter or signwriter	\$31.67	\$27.44	\$31.67	\$42.22	\$42.22	\$42.22	\$52.78
All years/stages - All others	\$31.37	\$27.18	\$31.37	\$41.82	\$41.82	\$41.82	\$52.28

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance.

Expense related allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,838.00 for loss of tools or clothes
Meal allowance - overtime	\$15.06 for a meal
Safety boot allowance - Refractory bricklayer	\$89.59 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.83 per hour
* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.69 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.59 per hour

Allowances	Rate
* Tool allowance - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.44 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates)	\$0.20 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)

Site and general wage related allowances

Allowances	Rate
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.74 per hour
* Carpenter-diver allowance	\$0.99 per hour
Coffer dam worker allowance - not under air pressure	\$0.37 per hour up to a maximum of \$14.24 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.71 per hour
First aid allowance - higher than minimum qualifications	\$4.77 per day
First aid allowance - minimum qualifications	\$3.01 per day
* In charge of plant allowance	\$1.04 per hour
* Industry allowance (already included in rates in tables above)	\$0.82 per hour
Laser safety officer allowance	\$2.95 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.57 per hour
Multistorey allowance - 16th to 30th floor level	\$0.68 per hour
Multistorey allowance - 31st to 45th floor level	\$1.06 per hour
Multistorey allowance - 46th to 60th floor level	\$1.37 per hour
Multistorey allowance - 61st floor level onwards	\$1.68 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.87 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$2.20 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above)	\$1.21 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above)	\$1.65 per hour

Allowances	Rate
* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above)	\$1.98 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.99 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above)	\$1.21 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$1.65 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above)	\$1.98 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$1.10 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$1.21 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - did not complete year 12 (already included in rates in tables above)	\$1.32 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - completed year 12 (already included in rates in tables above)	\$1.43 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 3rd year / stage 3 (already included in rates in tables above)	\$1.65 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started after 1 January 2014 - 4th year / stage 4 (already included in rates in tables above)	\$1.98 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.57 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.68 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.06 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.37 per hour

Allowances	Rate
Service cores allowance - less than 15 metres above the highest point of the main structure - 61st floor level onwards	\$1.68 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.57 per hour plus \$0.71 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.68 per hour plus \$0.71 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.06 per hour plus \$0.71 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.37 per hour plus \$0.71 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 61st floor level onwards	\$1.68 per hour plus \$0.71 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - 1st year / stage 1 – Electrotechnology	\$0.10 per hour
* Special allowance - 3 year apprenticeship - 1st year / stage 1 - all others (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 – Electrotechnology	\$0.12 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 - all others (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 - Electrotechnology	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 - all others (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above)	\$0.18 per hour

Allowances	Rate
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - did not complete year 12 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 2nd year / stage 2 - completed year 12 (already included in rates in tables above)	\$0.13 per hour
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 3rd year / stage 3 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started after 1 January 2014 - 4th year / stage 4 (already included in rates in tables above)	\$0.18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.44 per hour
* Underground allowance - 5 or more days - other than operators	\$0.40 per hour

Special rates - all sectors

Allowances	Rate
* Acid work allowance	\$1.87 per hour
Asbestos allowance	\$0.88 per hour
Asbestos eradication allowance	\$2.38 per hour
Bitumen work allowance	\$0.88 per hour
Cold work allowance	\$0.71 per hour
Confined space allowance	\$0.88 per hour or part of an hour
Dirty work allowance	\$0.71 per hour
Dual lift allowance	\$3.57 per day or part of a day
Explosive powered tools allowance	\$1.68 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$11.72 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.87 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.71 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.28 per hour

Allowances	Rate
Heavy blocks allowance - over 18 kg	\$1.81 per hour
Height work allowance	\$0.64 per hour
Hot work allowance - between 46 and 54 degrees	\$0.71 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.88 per hour or part of an hour
Insulation allowance	\$0.88 per hour or part of an hour
Pile driving allowance	\$16.75 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$1.08 per hour
Swing scaffold allowance - first 4 hours - 0-15 storeys	\$5.14 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys	\$6.63 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys	\$7.85 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys	\$12.85 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$16.38 for the first 4 hours
Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer	\$5.29 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer	\$6.78 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer	\$8.00 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer	\$13.00 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$16.53 for the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys	\$1.06 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys	\$1.39 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys	\$1.59 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys	\$2.64 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.39 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer	\$1.21 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer	\$1.54 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer	\$1.74 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer	\$2.79 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.54 for each additional hour after the first 4 hours
Toxic substances allowance - using toxic substances or materials	\$0.88 per hour
Toxic substances allowance - working in close proximity	\$0.71 per hour
Wet work allowance	\$0.71 per hour

Special rates - general building and construction sector

Allowances	Rate
Bagging allowance	\$0.64 per hour
Brewery cylinder allowance - painter	50% of the minimum hourly rate (including any relevant all purpose allowances). This will be paid in addition to the overtime rate when working overtime.
Bricklayer operation cutting machine allowance	\$0.88 per hour or part of an hour
Cleaning down brick allowance	\$0.64 per hour
Computing quantities allowance - other than leading hands	\$5.14 per day or part of a day
Cutting tiles allowance	\$0.88 per hour
Dry polishing of tiles allowance	\$0.88 per hour or part of an hour
Grindstone allowance - carpenter or joiner	\$0.20 per hour up to a maximum of \$7.54 per week
Hydraulic hammer allowance	\$1.19 per hour
Plaster or composition spray allowance	\$0.71 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over	\$3.88 per day
Roof repairs allowance - other than roof slaters and tilers	\$0.88 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers	\$0.64 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers	\$0.88 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers	\$1.28 per hour
Scaffold or rigging certificate allowance	\$0.71 per hour
Second hand timber allowance - damage to tools	\$2.78 per day on each day the tools are damaged
Slushing allowance	\$0.71 per hour
Spray application allowance - painters	\$0.71 per hour
Towers allowance - 15 - 30m	\$0.71 per hour
Towers allowance - more than 30m	\$0.71 per hour for each additional 15m
Waste disposal allowance	\$1.48 per hour with a minimum payment of 3 hours per day

Special rates - civil construction sector

Allowances	Rate
Compressed air work allowance - 0 to 35 kPa	\$1.52 per hour worked and spent in compression and decompression
Compressed air work allowance - Over 35 and up to 65 kPa	\$1.92 per hour worked and spent in compression and decompression

Allowances	Rate
Compressed air work allowance - Over 65 and up to 100 kPa	\$3.88 per hour worked and spent in compression and decompression
Compressed air work allowance - Over 100 and up to 170 kPa	\$7.71 per hour worked and spent in compression and decompression
Compressed air work allowance - Over 170 and up to 225 kPa	\$12.85 per hour worked and spent in compression and decompression
Compressed air work allowance - Over 225 and up to 275 kPa	\$24.62 per hour worked and spent in compression and decompression
Cutting stone allowance	\$0.88 per hour or part of an hour
Live sewer work allowance	\$0.64 per hour
Pipe enamelling allowance	\$7.54 per day or part of a day
Powdered lime dust allowance	\$0.77 per hour
Powdered lime dust protective equipment allowance	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance	\$0.09 per hour or part of an hour
Special tractor blade allowance	\$0.09 per hour
Timbering allowance - sinker	\$0.79 per hour or part of an hour

Living away from home - distant work

Allowances	Rate
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$28.76 per day (including Saturday and Sunday) or \$201.48 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$28.76 per day (not including Saturday and Sunday) or \$201.48 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$70.81 per day or \$494.94 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$15.06 per meal

Allowances	Rate
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$15.06 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$15.06 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - provided with transport - daily hire	\$15.06 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$15.06 per meal
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$15.06 per meal
Travelling expenses allowance - weekend return home	\$35.28 per occasion

Fares and travel patterns

Allowances	Rate
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance - other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day

Allowances	Rate
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km
Transfer during working hours allowance - not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km

Other allowances

Allowances	Rate
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$3.26 per hour
* Lift industry allowance - apprentice 1st year	\$1.79 per hour
* Lift industry allowance - apprentice 2nd year	\$2.12 per hour
* Lift industry allowance - apprentice 3rd year	\$2.45 per hour
* Lift industry allowance - apprentice 4th year	\$2.94 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.